Board of Directors
November 18, 2026
3pm

Join: https://teams.microsoft.com/meet/241930449348936?p=5Sbv3A7Eg4n8nNCkWg
Meeting ID: 241 930 449 348 936
Passcode: oe7As3ZD

Agenda

Public Comment

Meeting Minutes

Board Chair

Workforce Policy & Legislative Update

Financial Reports

Dislocated Work To Adult Funds

Letter Grades

Wagner-Peyser Staffing

Data Analytics

Committee & Consortium Reports

Upcoming Meetings

For the Good of the Order

Adjournment

I. Call to Order

II. Public Comment

III. Approval of September 23, 2026 Meeting Minutes

IV. Board Chair

V. Workforce Policy & Legislative Update

VI. Financial Reports

VII. Transfer Dislocated Worker Funds to Adult

VIII. Letter Grades

IX. Wagner-Peyser Staffing

X. Data Analytics

XI. Committee & Consortium Reports

XII. Upcoming Meetings

XIII. For the Good of the Order

XIV. Adjournment

Public Comment…

CareerSource Southwest Florida
Board of Directors & SWFL Consortium
Joint Meeting Minutes
September 23, 2026
1:00 p.m.

Directors Present:

Mike Wukitsch-Chair	Phil Magin
Vanessa Alvarez	Lisa O'Leary
Mike Biskie	Kristina Park
Keitha Daniels	Aaron Stitt
Edward Franco-Virtual	John Talmage
Michelle Lincoln	

Directors Absent:

Drummond Camel	Brent Kettler
Kristine Cox	Adrian Llanes
Bill Diamond	Chris Pascal
Wendi Fowler	Bob White

SWFL Workforce Development Consortium Present:
Commissioner Dan Kowal, Collier County
Mayor Michelle Lincoln, Monroe County
Commissioner Tim Stanley, Glades County

SWFL Workforce Development Consortium Absent:
Commissioner Ramon Iglesias, Hendry County
Commissioner Cecil Pendergrass, Lee County
Commissioner Joseph Tieso, Charlotte County

Guest Present:
Greg Urbancic, Board Attorney
Tatum Walker, Lee County Economic Development Office

Staff Present:

Peg Elmore	Rebecca Sandholdt
Kristen Clover-Virtual	Lyntoria Thomas

I. CALL TO ORDER

The meeting was called to order by Chair, Mike Wukitsch, at 1:28 p.m. (The meeting start time was delayed due to the awards luncheon running long.) Lyntoria Thomas, Executive Assistant, called roll for the CareerSource Southwest Florida Board of Directors and called roll for the Southwest Florida Workforce Development Consortium and confirmed quorum was met for each.

II. PUBLIC COMMENT-None

III. APPROVAL OF JULY 8, 2026 MEETING MINUTES

Michelle Lincoln made a motion to approve July 8, 2026, meeting minutes; John Talmage seconded; the motion was unanimously approved.

IV. TWO-YEAR MODIFICATION TO FOUR-YEAR PLAN

An overview of the Two-Year Modification to the Four-Year WIOA Plan, including the Regional Plan Addendum, was provided by Peg Elmore, President CEO, CareerSource Southwest Florida. Peg thanked the Board of Directors and the committees for their input throughout the planning process, particularly regarding the incorporation of the Five Pillars.

Mike Biskie made a motion to approve the Two-Year Modification to the Four-Year WIOA Plan, including the Regional Plan Addendum. Mayor Lincoln seconded the motion. The motion unanimously approved.

The current Interlocal Agreement specifies that, after the WIOA Plan has been presented to the Chief Local Elected Officials (CLEOs) of each of the six counties, the Plan is deemed approved if no objections or requests for a meeting are received within 60 days. FloridaCommerce and CareerSource Florida have requested a signature on the Plan to document the Consortium's approval.

Commissioner Tim Stanley, Glades County, made a motion to authorize Commissioner Dan Kowal, Chair of the Southwest Florida Workforce Development Consortium, to sign the Plan on behalf of the Consortium, provided that no objections or requests for a meeting are received from any of the Chief Local Elected Officials within 60 days of the Plan's distribution. Mayor Lincoln seconded the motion. The motion passed unanimously.

V. WAGNER-PEYSER STAFFING

An overview of Wagner-Peyser Employment Services was provided by Peg Elmore. Peg explained for many years, regulations have mandated state merit employees deliver Wagner-Peyser services. Recent federal action removed that requirement, and CareerSource Florida is now evaluating how local workforce boards may assume greater responsibility for these services. This represents one of the most significant workforce systems changes we have seen in many years. More information to follow, including a staff recommendation on a proposed staffing structure.

VI. INDICATORS OF PERFORMANCE

An overview of Wagner-Peyser Employment Services was provided by Peg Elmore. Peg explained for many years, regulations have mandated state merit employees deliver Wagner-Peyser services. Recent federal action removed that requirement, and CareerSource Florida is now evaluating how local workforce boards may assume greater responsibility for these services. This represents one of the most significant workforce systems changes we have seen in many years. More information to follow, including a staff recommendation on a proposed staffing structure.

VII. ONE-STOP OPERATOR QUARTERLY REPORT

An overview of the One-Stop Operator quarterly report was provided by Rebecca Sandholdt, Chief Operations Officer, CareerSource Southwest Florida. This report, the final report from our contracted provider, supports a continued shift from informal coordination toward measurable closed loop regional processes. Staff will expand their collaboration with our partners, strengthen their referral and tracking process, and improve follow-up shared requirements in employment, credentials, and measurable skill gains. "We are now our own One-Stop Operator!"-Rebecca Sandholdt

VIII. THMP MONITORING REPORT

Rebecca Sandholdt reported programmatic concerns are concentrated in the consistency and timeliness of frontline case processing. The strongest cross-program priorities are complete case notes, current individualized plans, accurate state-system entries, defensible training and service documentation, and timely participation-accountability actions. A coordinated corrective-action approach should combine targeted staff training, standardized checklists, routine supervisory file review, record correction, and follow-up testing to confirm sustained improvement.

DRAFT

IX. COMMITTEE AND CONSORTIUM REPORTS

Business & Economic Development Committee-John Talmage
Five Pillars & Memorandums of Understanding
Next meeting 9/24/26 at 3pm

Career Services Committee-Keitha Daniels
Strategic Plan changes to better serve individuals with barriers.
Committee revamped strategic plan goals to focus on employment outcomes.
Changed 'engagement' to 'employment'.
Will now focus on individuals with low incomes.
Decrease the barrier involvement percentages to two percent.

> Keitha Daniels made a motion to change the word 'engagement' to 'employment', to decrease the employment of persons with disabilities from five percent to two percent, to change justice-involved individuals to individuals with low incomes; Lisa O'Leary seconded; the motion was unanimously approved.

Executive Committee-Mike Wukitsch
Wagner-Peyser Staffing
Indicators of Performance
Sale of Immokalee Building

Youth Committee-Phil Magin
Phil's first meeting as Chair
Adding new members
Increase youth participation
Next meeting 10/27/26

Education & Industry Consortium-Rebecca Sandholdt
Consortium members partnering with business partners to create action plans that will improve & expand the services provided & needed in Southwest Florida.

X. UPCOMING METINGS

Business & Economic Development Committee… 9/24/26 at 3pm
Youth Committee… 10/27/26 at 2pm
Career Services Committee… 10/28/26 at 2pm
Executive Committee… 11/4/26 at 330pm
Board of Directors… 11/18/26 at 3pm
Education & Industry Consortium… 11/19/26 at 9am
Business & Economic Development Committee… 11/19/26 at 3pm

XI. ADJOURNMENT-The meeting was adjourned at 2:25 p.m.

DRAFT

Board Chair…

Workforce Policy & Legislative Update

Federal and State Developments

Board of Directors | November 18, 2026

CareerSource Southwest Florida



Workforce Pell is now a reality

A new funding pathway for high-quality, short-term workforce training

EFFECTIVE JULY 1, 2026

- Pell eligibility now extends to approved programs lasting 8 to 15 weeks. MCL and DOL required.
- Training institutions must apply. Schools must certify a minimum of 70% completions rate and 70% job placement rate.
- 9.3% of SWFL WIOA customers were in potential eligible programs.
  - Dominion Institute – RN Remedial and LPN Remedial
  - FSW – Cybersecurity Operations and EMT
  - FMTC – EMT
  - Hendry Schools – NA
  - Northwest Lineman – Electrical Worker
  - Zeal Technical - PCT



WIOA reauthorization

A Stronger Workforce for America Act of 2026 remains the leading proposal

50% **Proposed minimum share of Adult and Dislocated Worker funds for training**

\+ Greater emphasis on apprenticeship, work-based learning, and employers

! More performance and reporting requirements

BOARD LENS | Protect local flexibility while preparing for stronger training and accountability expectations.



Other WIOA proposals to watch

The details could reshape governance, youth services, and system relationships

TITLE II	Potential transfer of adult education from Education to Labor
STATE RESERVE	Additional authority for critical-industry investments
YOUTH	Expanded eligibility and stronger youth apprenticeship focus
DATA	More accountability and eligible-provider reporting



Florida workforce-system priorities

Five pillars connect employer demand to worker advancement and system improvement

1 **Industry-Driven**

2 **Worker Mobility**

3 **Integrated Systems**

4 **Accountability**

5 **Flexibility & Innovation**



Technology and system modernization

Use technology to improve access without losing personalized service

CONNECT

Coordinated intake, referrals, and partner access

INFORM

Dashboards and timely performance information

EXTEND

Virtual and technology-enabled service options

EVALUATE

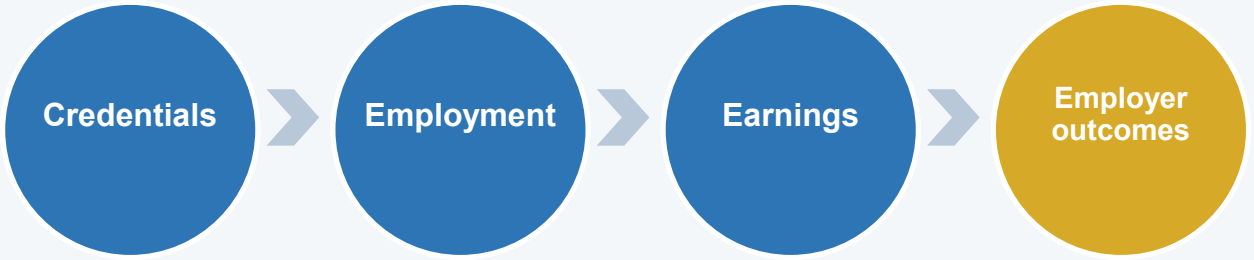
AI and automation tools for appropriate workforce uses



Technology should make the system easier to navigate and help staff deliver more responsive service.

Accountability and return on investment

The question is shifting from “What did we spend?” to “What changed?”



- Performance dashboards and stronger data-quality expectations
- Documented improvement actions when results fall short
- Evidence that investments address regional workforce needs



Governor-Elect Donalds' LaunchPad

The proposal emphasizes faster pathways from education to high-wage, in-demand careers

EMPLOYER DEMAND

Employers identify high-demand fields and help shape training pathways.

EARN AND LEARN

Expand apprenticeships and work-based learning with little or no tuition.

STATEWIDE ALIGNMENT

Connect high schools, state colleges, employers, and economic development.

REDUCE FRICTION

Audit programs, break down agency silos, and remove unnecessary red tape.



CAREERSOURCE LENS | Strong alignment with our employer-led sector strategies, apprenticeships, and regional talent pipelines.

Amendment 3: indirect but material workforce implications

Property-tax relief will reduce local-government revenue and may affect regional partners and labor demand

FISCAL EFFECT

State estimates project local-government revenue losses near $5 billion initially, approaching $12 billion annually over time.

CAREERSOURCE EXPOSURE

WIOA funds are not property-tax funded, but counties, cities, colleges, economic-development partners, and community providers may face budget pressure. More administrative SNAP costs are being transferred from federal to state government.

LIKELY WORKFORCE EFFECTS

Potential hiring restraint or displacement in local government and contractors, plus greater demand for rapid reemployment and skills-based training.



BOARD LENS | Monitor partner budgets, public-sector hiring, layoffs, and demand for reemployment service

What this means for CareerSource Southwest Florida

Translate policy change into practical readiness

1. Coordinate Workforce Pell and WIOA funding
2. Expand eligible short-term training partnerships
3. Grow apprenticeship and work-based learning
4. Maintain performance, data quality, and documentation
5. **Protect local flexibility and regional responsiveness**



Financial Statements…

	ACTUAL-09.30.26			Program Year 26-27 Funding Revenues Received					
	Total	Total Budget	% Act vs Budget	WIOA-Adult	WIOA-DW	WIOA-Y	TANF	All Other	ADMIN
PY-25 Roll Forward					577,378.37	(233,571.51)	1,169,858.60	366,647.75	-
PY-26 Allocation	3,821,669.77			2,604,501.00	1,359,131.00	2,287,100.00	2,962,903.00	2,079,715.00	-
PY-26 Reserved									
Total Revenue	3,821,669.77	13,173,663.21	29.0%	2,604,501.00	1,936,509.37	2,053,528.50	4,132,761.60	2,446,362.75	-
				Program Year 26-27 Actual Expenses Thru 09/31/2026					
Payroll & Benefits	744,443.16	4,938,821.70	15.1%	298,202.41	15,277.30	125,150.39	93,780.87	212,032.19	204,418.81
Facilities Expense	609,270.88	2,122,374.64	28.7%	212,559.39	8,800.26	95,596.38	102,561.13	189,753.72	70,011.85
Equipment Expense	19,153.88	140,535.92	13.6%	5,690.08	223.29	2,244.68	1,396.47	9,599.36	12,991.57
Operational Expense	54,315.35	555,183.72	9.8%	8,335.06	1,332.12	3,365.76	4,790.50	36,491.91	59,565.22
Training % Support	1,303,717.41	5,406,747.24	24.1%	4,420.48	226,169.00	110,047.70	943,919.68	19,160.55	(103.81)
Contracts	-	10,000.00	0.0%	-	-	-	-	-	-
Funding Decisions	103.81	-		4,143.00	-	-	113.81	(4,153.00)	-
ICR Allocation	339,567.17	-		59,955.68	42,049.27	42,855.90	145,386.65	49,319.67	(339,567.17)
Total Expenses	3,070,571.66	13,173,663.22	23.3%	593,306.10	293,851.24	379,260.81	1,291,949.11	512,204.40	7,316.47
Exp/Revenue				22.78%	15.17%	18.47%	31.26%	20.94%	0.00%
WIOA-A-DW ITA	51.82%	50.00%							
WIOA-Y WE	17.20%	20.00%							
WIOA-Y OSY	72.30%	50.00%							

Transfer of Adult & Dislocated Worker Funding…

click here

Letter Grades…

Local Board Performance

Program Year 2025-2026 Grade



CareerSource Southwest Florida

A-	90.07%
Letter Grade	Annual Score

CareerSource SOUTHWEST FLORIDA

Building the Next Operational Model

Consolidated roles. Consistent coverage. Clear advancement.

A Work First service-delivery vision

SERVICE CONTINUITY

Cross-trained roles support coverage across customer-facing functions.

CAREER GROWTH

General and Advanced levels create a visible path for development.

WORK FIRST

Every interaction moves the customer toward employment and self-sufficiency.

A proud partner of the americanjobcenter network

Why evolve the operational model?

The redesign addresses coverage, consistency, specialization, and advancement at the same time.

FROM	TO
Fragmented titles Similar customer-facing duties sit in separate positions.	**Integrated service** Common expectations anchor every customer-facing role.
Coverage pressure Smaller locations need staff who can support more than one service point.	**Flexible coverage** Cross-training supports continuity without erasing accountability.
Uneven pathways Specialization can limit visible advancement options.	**Career mobility** General and Advanced levels recognize growth in expertise and independence.

Design principle

Consolidate overlapping work, preserve specialized expertise, and make advancement visible.

Labor exchange is a core operational priority

Every customer-facing role supports the connection between qualified job seekers and employer demand.

EARLY EMPLOYMENT FOCUS

Begin with the customer's employment goal, work history, skills, availability, and readiness for referral.

MEANINGFUL JOB MATCHING

Use labor market information and job-order requirements to connect customers to suitable opportunities.

ACTIVE REFERRAL + PLACEMENT

Move beyond general information by coordinating referrals, interviews, hiring events, and next actions.

DOCUMENTED FOLLOW-THROUGH

Record services, referrals, employment goals, next steps, placements, and follow-up activity.

Labor exchange is not a separate activity. It is the shared responsibility that keeps services focused on employment outcomes.

The proposed operational architecture

Three role families share a common service foundation, with distinct primary ownership.

Workforce Services Representative

Universal access + Wagner-Peyser

- First contact and customer flow
- Employ Florida and labor exchange
- Assessment, referral, placement follow-up
- General and Advanced levels

Career Development Representative

Funded programs + case management

- Eligibility and service planning
- Case management and supportive services
- Training coordination and outcomes
- General and Advanced levels

Work-Based Learning Representative

Participant + employer connection

- OJT, work experience, internships
- Employer opportunity development
- Agreement-to-completion coordination
- Specialized operational role

COMMON FOUNDATION: labor exchange • Work First • customer service • documentation • compliance • outcomes

Advancement is built into the structure

Progression reflects demonstrated competency, independence, complexity, and results, not supervisory status.

GENERAL

Foundational service delivery

- Guidance and review
- Routine cases and referrals
- Required training and credentials

ADVANCED

Independent, complex service delivery

- Greater judgment and autonomy
- Peer guidance and improvement support
- Complex cases, placement, or authorizations

SPECIALIZED / LEADERSHIP PATHS

Expertise can branch without forcing supervision

- Work-Based Learning specialization
- Program or quality expertise
- Future supervisory or management opportunities

Key control: Advanced employees may mentor or provide technical assistance, but the level itself is not supervisory.

Coverage without role confusion

Cross-training expands capacity while primary ownership keeps service delivery accountable.

Service Function	WSR	CDR	WBLR
Universal access / customer flow	P	S	C
Labor exchange / job matching	P	S	S
Funded-program eligibility / case management	R	P	S
Training and supportive-service authorization	R	P	R
Work-based learning coordination	C	S	P
Employer account ownership	C	M	S

P Primary owner

S Supports / cross-trained

C Coordinates / warm handoff

R Restricted unless designated

M May perform based on assignment

Designed for both large and small centers

The model flexes by volume and geography while preserving the same customer journey and controls.

LARGE CENTER

Specialization with coordinated flow

- Dedicated WSR coverage at entry and resource areas
- CDRs aligned to funded programs and caseloads
- WBLR connects participants and employers
- Shared huddles, warm handoffs, and common outcomes

SMALLER LOCATION

Broader capability with defined authority

- Consolidated front-line coverage across service points
- Cross-trained General and Advanced staff
- Clear escalation for restricted or complex decisions
- Regional or shared WBLR support as operationally assigned

Same standards. Different staffing configuration.

How we will know the model is working

Use a balanced scorecard so flexibility does not come at the expense of quality or compliance.

CUSTOMER ACCESS

- ✓ Consistent coverage across service points
- ✓ Timely connection to an appropriate next step

EMPLOYMENT OUTCOMES

- ✓ Referrals, placements, retention, and advancement
- ✓ Work-based learning completions and conversions

QUALITY + COMPLIANCE

- ✓ Accurate, timely, auditable documentation
- ✓ Clear authority and appropriate escalation

WORKFORCE CAPACITY

- ✓ Training completion and demonstrated competency
- ✓ Internal movement from General to Advanced

SUCCESS = seamless service + stronger outcomes + visible advancement + reliable controls

TURNING DATA INTO ACTION

How data and analytics help us reach our goals

Data is gold, but its true value comes from our ability to extract it, understand it, and turn it into insights that answer questions, track progress, and help us achieve our goals.

Silvana Koharian
Director of Data Science and Analytics

CareerSource SOUTHWEST FLORIDA

Data Science & Analytics



One place for data, insights, and performance

We have approximately 60 Power BI reports published in SharePoint, refreshed daily and accessible to all staff.

60
Power BI reports

tracking programs, operations, outcomes, and performance

- WIOA
- Wagner-Peyser
- SNAP / WT
- NCPEP
- Special Initiatives
- Participant Outcomes
- Training Providers
- Employer Services
- Staff Caseloads
- Performance Indicators

Data accessible to everyone

Reports are centralized in one place, giving leaders and staff easy access to the same information when they need it.

Track what matters

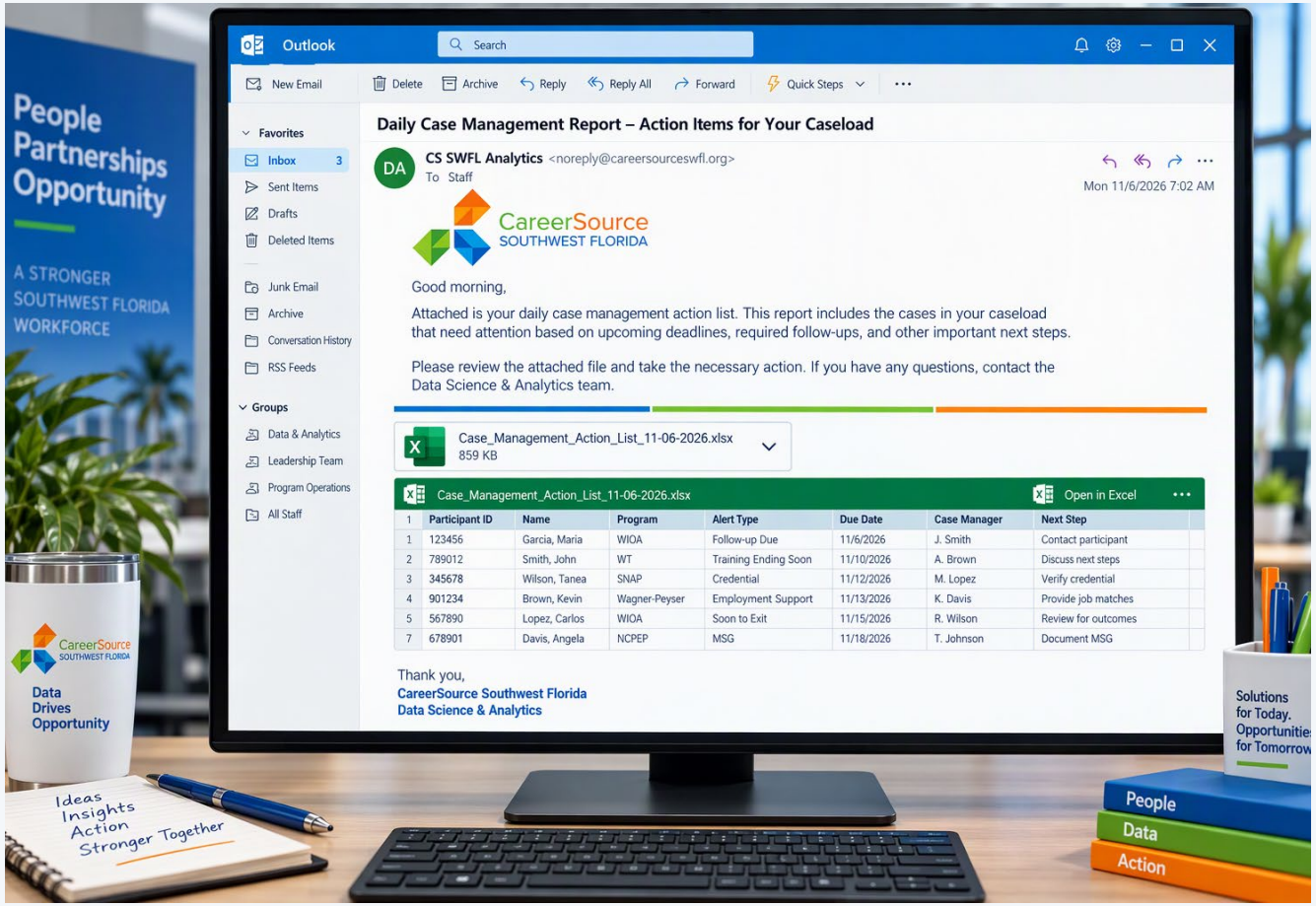
Employment, credentials, measurable skill gains, exits, follow-up, training, employer engagement, and more.

From insight to action

Having the right information at the right time empowers us to make confident decisions and act quickly.

The right data, delivered directly to your inbox

Automated, customized emails place the right cases directly in each inbox.



Follow-ups due — Keep required participant contact on schedule

MSG and credentials — Capture performance milestones before they are missed

Soon to exit — Intervene before cases close without the needed outcome

Training ending soon — Prepare the next step before completion

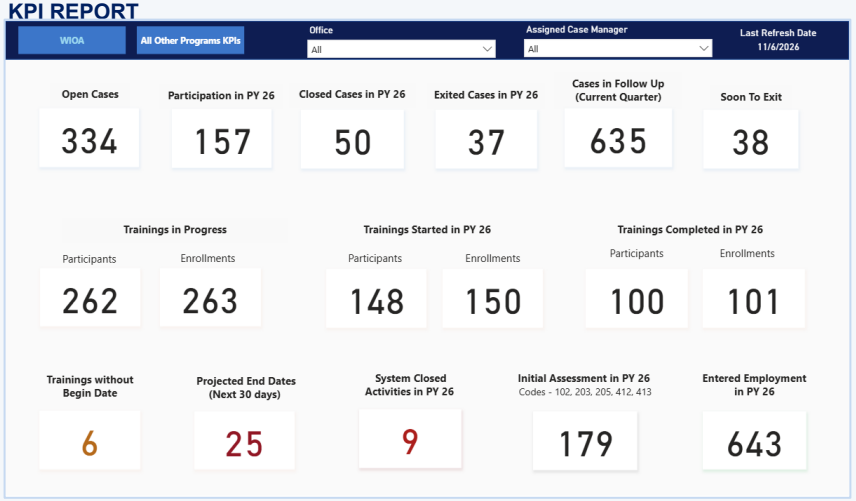
Currently unemployed — Prioritize job search and matching support

Result: case management becomes proactive, consistent, and easier to prioritize each morning.

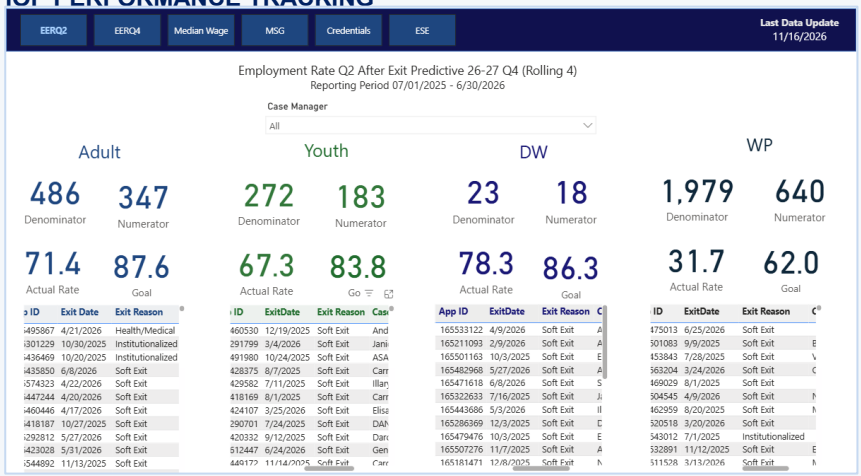
Reports answer three questions: Where are we? Why? What do we do next?

Different views support operational management, performance tracking, provider evaluation, and employer engagement.

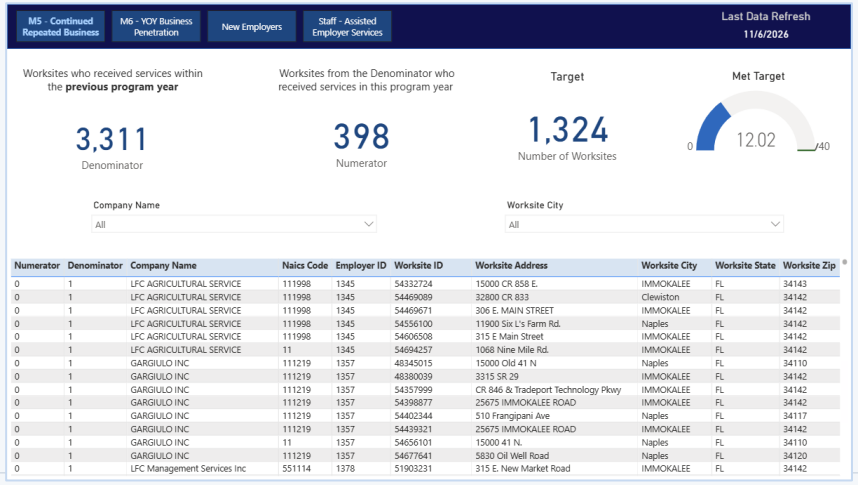
KPI REPORT



IOP PERFORMANCE TRACKING

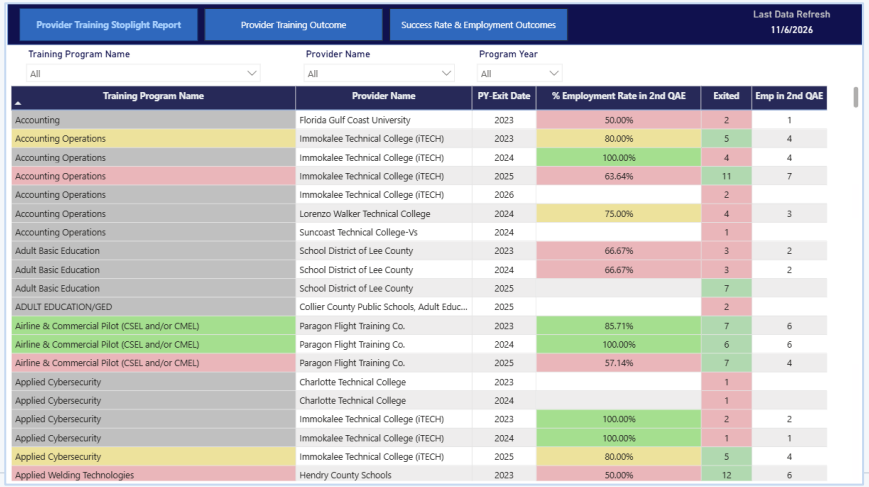


BUSINESS SERVICES



Numerator	Denominator	Company Name	Naics Code	Employer ID	Worksite ID	Worksite Address	Worksite City	Worksite State	Worksite Zip
0	1	LFC AGRICULTURAL SERVICE	111998	1345	54332724	15000 CR 858 E.	IMMOKALEE	FL	34143
0	1	LFC AGRICULTURAL SERVICE	111998	1345	54469089	32800 CR 833	Clewiston	FL	34142
0	1	LFC AGRICULTURAL SERVICE	111998	1345	54469671	306 E. MAIN STREET	IMMOKALEE	FL	34142
0	1	LFC AGRICULTURAL SERVICE	111998	1345	54556100	11900 Six L's Farm Rd.	Naples	FL	34142
0	1	LFC AGRICULTURAL SERVICE	111998	1345	54606508	315 E Main Street	IMMOKALEE	FL	34142
0	1	LFC AGRICULTURAL SERVICE	11	1345	54694257	1068 Nine Mile Rd.	IMMOKALEE	FL	34142
0	1	GARGIULO INC	111219	1357	48345015	15000 Old 41 N	Naples	FL	34110
0	1	GARGIULO INC	111219	1357	48380039	3315 SR 29	IMMOKALEE	FL	34142
0	1	GARGIULO INC	111219	1357	54357999	CR 846 & Tradeport Technology Pkwy	IMMOKALEE	FL	34142
0	1	GARGIULO INC	111219	1357	54398877	25675 IMMOKALEE ROAD	IMMOKALEE	FL	34142
0	1	GARGIULO INC	111219	1357	54402344	510 Frangipani Ave	Naples	FL	34117
0	1	GARGIULO INC	111219	1357	54439321	25675 IMMOKALEE ROAD	IMMOKALEE	FL	34142
0	1	GARGIULO INC	11	1357	54656101	15000 41 N.	Naples	FL	34110
0	1	GARGIULO INC	111219	1357	54677641	5830 Oil Well Road	Naples	FL	34120
0	1	LFC Management Services Inc	551114	1378	51903231	315 E. New Market Road	IMMOKALEE	FL	34142

TRAINING PROVIDER OUTCOMES



Training Program Name	Provider Name	PY-Exit Date	% Employment Rate in 2nd QAE	Exited	Emp in 2nd QAE
Accounting	Florida Gulf Coast University	2023	50.00%	2	1
Accounting Operations	Immokalee Technical College (iTECH)	2023	80.00%	5	4
Accounting Operations	Immokalee Technical College (iTECH)	2024	100.00%	4	4
Accounting Operations	Immokalee Technical College (iTECH)	2025	63.64%	11	7
Accounting Operations	Immokalee Technical College (iTECH)	2026		2	
Accounting Operations	Lorenzo Walker Technical College	2024	75.00%	4	3
Accounting Operations	Suncoast Technical College-Vs	2024		1	
Adult Basic Education	School District of Lee County	2023	66.67%	3	2
Adult Basic Education	School District of Lee County	2024	66.67%	3	2
Adult Basic Education	School District of Lee County	2025		7	
ADULT EDUCATION/GED	Collier County Public Schools, Adult Educ...	2025		2	
Airline & Commercial Pilot (CSEL and/or CMEL)	Paragon Flight Training Co.	2023	85.71%	7	6
Airline & Commercial Pilot (CSEL and/or CMEL)	Paragon Flight Training Co.	2024	100.00%	6	6
Airline & Commercial Pilot (CSEL and/or CMEL)	Paragon Flight Training Co.	2025	57.14%	7	4
Applied Cybersecurity	Charlotte Technical College	2023		1	
Applied Cybersecurity	Charlotte Technical College	2024		1	
Applied Cybersecurity	Immokalee Technical College (iTECH)	2023	100.00%	2	2
Applied Cybersecurity	Immokalee Technical College (iTECH)	2024	100.00%	1	1
Applied Cybersecurity	Immokalee Technical College (iTECH)	2025	80.00%	5	4
Applied Welding Technologies	Hendry County Schools	2023	50.00%	12	6

Daily job data becomes a practical matching tool

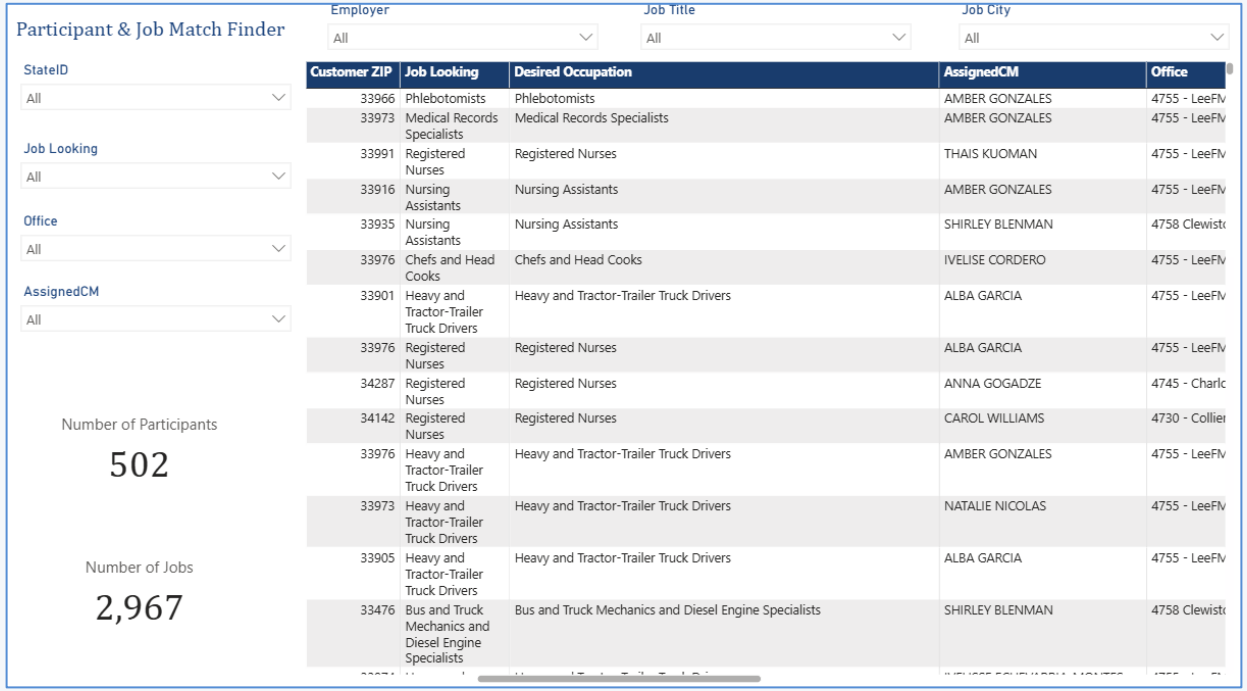
Open jobs are extracted, cleaned, simplified, and connected to unemployed participants.

1 Extract
Employ Florida + JobsEQ

2 Clean
Remove noise and standardize fields

3 Simplify
Staff-ready job report

4 Match
Up to 10 relevant jobs per participant



Customer ZIP	Job Looking	Desired Occupation	AssignedCM	Office
33966	Phlebotomists	Phlebotomists	AMBER GONZALES	4755 - LeeFN
33973	Medical Records Specialists	Medical Records Specialists	AMBER GONZALES	4755 - LeeFN
33991	Registered Nurses	Registered Nurses	THAIS KUOMAN	4755 - LeeFN
33916	Nursing Assistants	Nursing Assistants	AMBER GONZALES	4755 - LeeFN
33935	Nursing Assistants	Nursing Assistants	SHIRLEY BLENMAN	4758 Clewist
33976	Chefs and Head Cooks	Chefs and Head Cooks	IVELISE CORDERO	4755 - LeeFN
33901	Heavy and Tractor-Trailer Truck Drivers	Heavy and Tractor-Trailer Truck Drivers	ALBA GARCIA	4755 - LeeFN
33976	Registered Nurses	Registered Nurses	ALBA GARCIA	4755 - LeeFN
34287	Registered Nurses	Registered Nurses	ANNA GOGADZE	4745 - Charlc
34142	Registered Nurses	Registered Nurses	CAROL WILLIAMS	4730 - Collier
33976	Heavy and Tractor-Trailer Truck Drivers	Heavy and Tractor-Trailer Truck Drivers	AMBER GONZALES	4755 - LeeFN
33973	Heavy and Tractor-Trailer Truck Drivers	Heavy and Tractor-Trailer Truck Drivers	NATALIE NICOLAS	4755 - LeeFN
33905	Heavy and Tractor-Trailer Truck Drivers	Heavy and Tractor-Trailer Truck Drivers	ALBA GARCIA	4755 - LeeFN
33476	Bus and Truck Mechanics and Diesel Engine Specialists	Bus and Truck Mechanics and Diesel Engine Specialists	SHIRLEY BLENMAN	4758 Clewist

Participant & Job Match Finder

Uses location and desired occupation to connect participants with up to 10 currently available jobs.

From unemployment to opportunity, faster

Helping staff quickly connect participants with potential employers and spend less time on manual job searches.

When a new question arises, we turn it into an actionable answer

Standard reports create consistency. Ad hoc analysis helps the organization respond to changing needs.

Example request

“A hotel in Naples is reopening. Can we identify participants looking for work in hospitality?”

The response can combine participant interests, occupation, geography, and job availability information into a targeted outreach list.

1. Clarify

Define the business question, geography, population, timing, and intended action.

2. Combine

Bring together program, participant, employer and job-order data.

3. Analyze

Filter, compare, validate, and summarize the information that answers the question.

4. Deliver

Provide a usable list, report, visual, or recommendation to the requesting team.

Data → Insight → Action → Progress

Analytics helps CareerSource Southwest Florida act sooner, focus resources, and perform well.

CONTINUOUS IMPROVEMENT

Always improving our reporting

We'll keep improving our reports and dashboards to meet changing state requirements and staff needs, giving all of us timely, reliable data to act on, and using that data to reach our goals.

CareerSource SOUTHWEST FLORIDA

Data Science & Analytics

Thank you



Committee & Consortium Reports

Business & Economic Development Committee… John Talmage

Career Services Committee… KeithaDaniels

Executive Committee… Mike Wukitsch

Youth Committee… Phil Magin

Education &Industry Consortium…Yolanda Flores

Upcoming Meetings…

- **Education & Industry Consortium… November 19, 2026 at 9am**
- **Business & Economic Development Committee… November 19, 2026 at 3pm**
- **Executive Committee… December 16, 2026 at 330pm**
- **Board of Directors… January 13, 2027 at 3pm**
- **Career Services Committee… January 27, 2027 at 2pm**
- **Youth Committee… January 28, 2027 at 3pm**

For The Good of the Order...

Adjourn…

An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.
All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711. CareerSource Southwest Florida is the direct service provider for various workforce programs which are fully supported by the U.S. Department of Labor, Health and Human Services, and Agriculture as part of awards totaling $15.3 million.
All statements, press releases, requests for proposals, bid solicitations, public statements, social media, toolkits, resource guides, website, and visual presentations are fully funded with federal money.