# Youth Committee Meeting
# October 27, 2026
# 3pm

**Join:** https://teams.microsoft.com/meet/291344870325255?p=sq9oeM0bh4ouhiL1pt
**Meeting ID: 291 344 870 325 255**
**Passcode: 4Zi72MM7**

Agenda

Public Comment

Meeting Minutes

Youth Committee Members

Summer Youth Employment Recap & Survey

Funding & Performance

Open Forum

Adjournment

I. Call to Order

II. Public Comment

III. Approval of July 30, 2026 Meeting Minutes

IV. Youth Committee Members

V. Summer Youth Employment Recap

VI. Participant Survey Results

VII. Funding & Performance

VIII. Open Forum

IX. Adjournment

# Public Comment…

**CareerSource Southwest Florida**
**Youth Committee Meeting Minutes**
**July 30, 2026**
**3:00 p.m.**

**Members Present**

Phil Magin*Chair-Virtual
Tim Goodman
Christine Sardina-Virtual
Aaron Stitt-Virtual

**Members Absent**

Brian Granstra
Andrea Schaffer

**Guest Present**

Cheryl Kunkle, Junior Achievement
Brian Willard, Junior Achievement
Kelly Thawley, Florida Gulf Coast University

**Staff Present**

Vickie Pesonen-Staff Liaison
Peg Elmore
Adrianna Ocanas-Guerrero
Rebecca Sandholdt
Lyntoria Thomas

**I. CALL OF ORDER**

The meeting was called to order at 3:01 p.m.; Lyntoria Thomas confirmed quorum was met.

**II. PUBLIC COMMENT**-None

**III. YOUTH COMMITTEE CHAIR**

Phil Magin volunteered and was put to a vote and appointed as chair; he introduced his background in education, partnerships, and school-to-work programs and expressed readiness to support the committee.

**IV. APPROVAL OF APRIL 23, 2026 MEETING MINUTES**

Tim Good made a motion to approve the April 23, 2026 meeting minutes; Aaron Stitt seconded; the motion was unanimously approved.

**V. THE FIVE PILLARS**

Phil Magin, Committee Chair presented the five guiding pillars and initial planning proposals. Phil will coordinate with Vicki Pesonen and Peg Elmore for publicly noticed brainstorming meetings and staff-distributed materials to set compliant parameters for future vision sessions.

**VI. OUT-OF-SCHOOL YOUTH WORK EXPERIENCE**

The out-of-school youth work-based learning services align with the Workforce Innovation and Opportunity Act (WIOA) program requirements. The opportunities support the "earn-and-learn by allowing participants to gain occupational skills, work readiness competencies, and exposure to real-world employment settings.

- 35 out-of-school youth enrolled
- 35 out-of-school youth participated
- 19 participating employer worksites

**VII. SUMMER YOUTH EMPLOYMENT ENROLLMENTS**

- March 2026 seven Summer Youth Mentors hired.
- May 2026 nine Summer Youth Mentors two of the nine lead mentors
- Successfully enrolled, hired, and begun program activities
- The program made meaningful progress
    - 1309 applicants
    - 289 participants
    - 260 employed
    - 249 completed Career Exploration
    - 223 currently employed
    - 97 completed 12 career modules through Metrix or FGCU

**IX. 100 SUMMER YOUTH WORKSITES- Thank you!**

Vicki Pensonen and Adrianna Ocanas-Guerrero are currently working to partner with more employers to not only work with our youth during the summer but all year round.

**X. OPEN FORUM**

Tim Goodman from Goodwill Industries of Southwest Florida expressed his gratitude for the ongoing partnership with CareerSource Southwest Florida and Community Cooperative.

- Twice-Annual Job & Resource Fair
- August 19, 2026 from 1pm-3pm
- 15 tables are available
- Flyer will be circulated
- 3429 Dr. MLK Jr Blvd 33916

Cheryl Kunkle, Kelly Thawley, and Brian Willard expressed their interest in joining the Youth Committee.

**XI. ADJOURNMENT**-The meeting adjourned at 3:56pm.

DRAFT

# Youth Committee Members…

# Summer Youth Employment Program Recap & Survey Results…

click here

YOUTH COMMITTEE

# Funding, Performance and Summer Youth

A three-year view of LWDB 24 Youth outcomes and the funding strategies that support them

WIOA Youth | WIOA Adult | TANF | Rural Initiative

# What the Committee will see today

1. **Funding streams** — How WIOA Youth, WIOA Adult, TANF, and Rural Initiative can work together.
2. **Youth measures** — The five primary outcome measures used in local performance reporting.
3. **Three-year results** — LWDB 24 performance as a percent of the negotiated goal.
4. **Summer Youth** — Program model, recent growth, and opportunities for continued improvement.

FUNDING STRATEGY

# Potential funding streams for youth services

## WIOA Youth

- Primary youth workforce funding
- ISY and OSY eligibility
- 14 required program elements
- Work experience, training, supports

## WIOA Adult

- Option for eligible older youth
- Occupational training through an ITA
- Can preserve Youth funds for incentives and supports
- Requires separate Adult eligibility

## TANF

- Fills service gaps for TANF-eligible youth
- Foundational skills and short-term training
- Supports Summer Youth employment
- Co-enrollment with WIOA Youth

## Rural Initiative

- Locally responsive special-grant funding
- Expands access in rural communities
- Training and service presence
- Use depends on grant terms

**Core principle: use the right funding source for each allowable cost while maintaining clear eligibility, documentation, and cost allocation.**

**ASSESS ELIGIBILITY → DEFINE SERVICE NEED → SELECT ALLOWABLE FUND → DOCUMENT CO-ENROLLMENT**

CO-ENROLLMENT EXAMPLE

# How braided funding can support one youth

CareerSource SOUTHWEST FLORIDA

**WIOA Youth**

Case management
Work experience
Incentives
Supportive services

+

**WIOA Adult**

Eligible older youth
Occupational training
Individual Training Account

+

**TANF**

TANF-eligible youth
Work readiness
Short-term training
SYEP wages/services

+

**Rural Initiative**

Rural access
Grant-approved training
Community outreach
Local service capacity

## One coordinated service strategy

Braiding is not interchangeable spending. Each cost must remain allowable under the selected funding source and supported by the participant record.

HOW SUCCESS IS MEASURED

# Youth Indicators of Performance

### 1 Employment 2nd quarter after exit

Whether youth are in employment, education, or training during the second quarter after exit.

### 2 Median Earnings

Median earnings for youth in unsubsidized employment during the second quarter after exit.

### 3 Employment 4th quarter after exit

Whether youth are in employment, education, or training during the fourth quarter after exit.

### 4 Credential Attainment

**within one year after exit**

Recognized credential or secondary diploma/equivalent paired with employment or postsecondary education.

### 5 Measurable Skill Gains

**during participation**

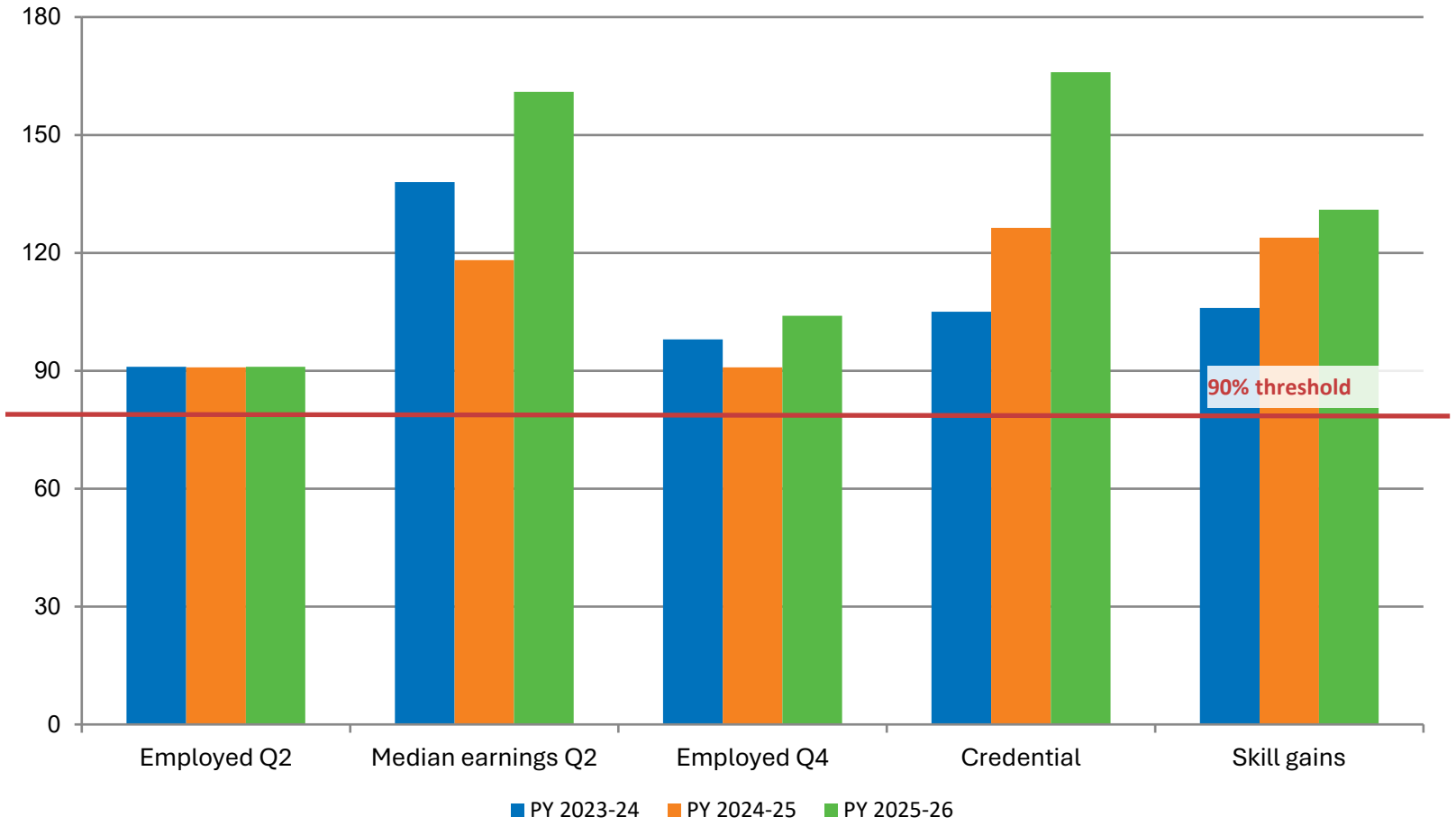
Documented progress toward a credential or employment while enrolled in education or training.

CareerSource SOUTHWEST FLORIDA

*Note: the local annual reports summarize five Youth measures. Effectiveness in Serving Employers is a shared statewide indicator and is not included in the three-year Youth chart in this deck.*

% OF NEGOTIATED GOAL

# LWDB 24 Youth performance: three-year view




## What stands out

- All five Youth measures met or exceeded 90% in each year.
- Median earnings rose to 161% of goal in PY 2025-26.
- Credential attainment increased from 105% to 166% over the three-year period.
- Q2 employment remained close to the threshold and warrants continued attention.

FROM RESULTS TO ACTION

# Performance interpretation and committee focus

| Measure | PY 2025-26 | Reading | Committee focus |
|---|---|---|---|
| Employment/Education/Training Q2 | 91% | Stable but closest to minimum | Strengthen placement before exit and early follow-up |
| Median earnings Q2 | 161% | Major strength | Connect youth to higher-wage pathways and credentials |
| Employment/Education/Training Q4 | 104% | Above goal | Sustain 12-month follow-up and re-engagement |
| Credential attainment | 166% | Strongest gain | Protect completion, documentation, and credential capture |
| Measurable skill gains | 131% | Strong | Continue timely progress documentation |

**Committee lens: celebrate outcomes above goal while keeping Q2 employment and participant follow-up visible as leading management priorities.**

# Summer Youth Employment Program overview

## Program model

- Career exploration and hands-on work experience
- In-school youth, ages 15–18
- Up to 30 hours per week
- Up to 180 hours, based on available funding
- Work-readiness guide, mentoring, and employer supervision

**81**

2023 enrolled

**169**

2024 enrolled

**261**

2025 enrolled

**237**

Actually, worked in 2025

# Summer Youth: matching participants to funding

## TANF-eligible ISY

TANF may support eligible participants, including SYEP activities, when eligibility and required OSST documentation are complete.

## WIOA Youth eligible

WIOA Youth work experience can support eligible ISY or OSY when TANF is unavailable or not appropriate.

## Older youth with training goal

WIOA Adult may fund eligible occupational training while Youth funds support allowable complementary services.

## Rural participant or worksite

Rural Initiative may expand access or training when the activity is allowed by the grant plan and terms.

**Decision controls**

Participant eligibility • Allowable activity • Available budget • No duplicate charging • Source-specific documentation

**Recommended: approve a one-page funding decision matrix for SYEP so eligibility staff, program staff, and fiscal use the same routing logic.**

DECISIONS TO ADVANCE

# Committee discussion and next steps

| | |
|---|---|
| **Funding mix** | Are we using each funding stream for the participants and costs it is best positioned to support? |
| **Performance** | What actions will protect credential and skill-gain strengths while lifting Q2 employment? |
| **Summer Youth** | What enrollment, worksite, geographic, and participant-experience goals should guide the next cycle? |
| **Partnerships** | Where can schools, employers, youth-serving organizations, and rural partners expand reach? |

**Outcome: a coordinated funding and performance strategy that expands opportunity for Southwest Florida youth**

# Open Forum…

<u>Upcoming Committee Meetings</u>
January 28, 2027 at 3pm
April 29, 2027 at 3pm

<u>Upcoming Events</u>
CareerSource Southwest Florida
will participate in the
Florida International Airshow
November 7th & 8th
(Punta Gorda)

# Adjournment…

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