

	Peg Elmore President/CEO	Mike Egan CFO	Andrea Hoffer Director-HR	Greg Denman Director-IT	Amy Hanna-Eckenrod Director-Communications	Rebecca Sandholdt COO	Silva Koharian Data Scientist
A Salary	209,583.33	159,031.92	113,374.68	72,256.22	82,644.21	123,250.00	93,187.50
B Bonuses	-	7,576.60	5,400.41	3,377.46	3,942.10	5,370.70	3,204.81
C Cash In Leave	-	-	-	-	-	-	-
D Cash Equivalents	-	-	-	-	-	-	-
E Severance Pay	-	-	-	-	-	-	-
F Retirement benefits	6,287.50	4,455.84	3,401.28	2,115.00	2,328.00	3,591.00	2,795.71
G ER Paid Insurance Benefits	12,798.36	591.36	12,836.16	12,836.16	12,836.16	12,836.16	12,836.16
H Deferred Compensation	-	-	-	-	-	-	-
I Real Property Gifts	-	-	-	-	-	-	-
J Other Payouts	12,963.72	-	1,443.05	2,534.51	934.00	3,433.60	310.88
Other Payouts Description	Allow-Cell/Car	Allow-Cell- Trav-Dues	Allow-Cell- Trav-Dues	Allow-Cell	Allow-Cell- Trav	Allow-Cell- Trav	Allow-Cell- Trav
K PV-PLT	-	-	-	-	-	-	-
% of Total From Federal Funds	100%	100%	100%	100%	100%	100%	100%
	241,632.91	171,655.72	136,455.58	93,119.35	102,684.47	148,481.46	112,335.06

Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true



Signature

CFO

Title

1/30/2024

Date