

Career Services Committee Meeting

July 22, 2026

2pm

Join: <https://teams.microsoft.com/meet/291410410439676?p=5hEyuBl5xeCDQv6cQ>

Meeting ID: 291 410 410 439 676

Passcode: Kw9Xj6ma



Agenda

Public Comment

Welcome

Meeting Minutes

Strategic Plan
4th Quarter

Federal & State
Strategic Goals

Open Forum

Adjournment

I. Call to Order

II. Public Comment

III. Welcome

IV. Approve April 22, 2026 Meeting Minutes

V. Strategic Plan 4th Quarter Updates

VI. Alignment with Federal & State Strategic Goals

VII. Open Forum

VIII. Adjournment





Public Comment...





Welcome...



**CareerSource Southwest Florida
Career Services Committee
Meeting Minutes
April 22, 2026
2pm**

Members Present

Keitha Daniels-Chair
Bill Diamond-Virtual

Cynthia Gulsby-Virtual
Jennifer Thayer-Virtual

Members Absent

Drummond Camel

Staff Present

Thais Kuoman-Staff Liaison
Peg Elmore

Rebecca Sandholdt
Lyntoria Thomas

I. CALL TO ORDER

The meeting was called to order by Chair Keitha Daniels at 2:13 p.m. Lyntoria Thomas confirmed quorum was met.

II. PUBLIC COMMENT- None

III. APPROVAL OF JANUARY 28, 2026 MEETING MINUTES

Cynthia Gulsby made a motion to approve the January 28, 2026 meeting minutes; Jennifer Thayer seconded; the motion was unanimously approved.

IV. STRATEGIC PLAN 3rd QUARTER UPDATES

Thais Kuoman provided the committee with third-quarter strategic plan updates. Eighty-three percent of objective 1c that focuses on increasing awareness of CSSWF's capabilities, opportunities, and services have been met, forty-eight percent of the seventy-five percent goal of objective 2a that focuses on engaging individuals with barriers has been met, eighty-three percent of objective 2b that focuses on individuals with disabilities has been met and sixty-seven percent of objective 2b that focuses on individuals with justice involvement has been met.

V. PRIORITY OF SERVICE AND POVERTY LEVEL CONSIDERATIONS

There was a recap discussion on the priority of service requirements and poverty level thresholds. Chair, Keitha Daniels reported the Board of Directors approved the recommendation to lower the poverty level from two hundred fifty percent to two hundred percent effective July 1, 2026.

VI. OPEN FORUM

Next Meeting 7/22/26 at 2pm

- Discuss the Chairperson position
- Discuss quarterly meeting schedule
- CareerSource Southwest Florida staff will have historical data to help support the committee's decision as they reevaluate the goals of the strategic plan.

VII. ADJOURNMENT- The meeting was adjourned at 2:50pm.



Strategic Plan 4th Quarter Updates

Objective 1 Increase awareness of CSSWF's capabilities, opportunities, and services.

C. The number of community organizations who refer individuals to us for employment and training services will increase by 20%.

PY24-25	PY25-26	Goal	% of Goal Met
139	157	143	110%





Strategic Plan 4th Quarter Updates

Objective 2 Engage individuals with barriers

A. Engagement of individuals with barriers to employment will increase by 2%

PY24-25	PY25-26	Goal	% of Goal Met
3,605	2,509	4,326	58%





Strategic Plan 4th Quarter Updates

Objective 2 Engage individuals with barriers

B. For program year 25-26, enrollments of individuals with disabilities and individuals with justice-involvement (ex-offenders) will increase by 5%.

Individuals with Disabilities			
PY24-25	PY25-26	Goal	% of Goal Met
204	217	214	101%
Individuals with Justice Involvement			
PY24-25	PY25-26	Goal	% of Goal Met
430	370	452	82%





Alignment with Federal & State Strategic Goals

PILLAR I

- Industry-Driven Strategies

Expand
apprenticeships
and work-based
learning

PILLAR II

- Worker Mobility

Increase adult
labor force
participation
Target and
remove barriers

PILLAR III

- Integrated Systems

No Discussion
Points for Career
Services
Committee





Alignment with Federal & State Strategic Goals

PILLAR IV

- **Accountability**

**Performance
Measures
Stop Light Report
review**

PILLAR V

- **Flexibility &
Innovation**

**Expand customer
access points
Physical, partner,
and virtual options**





Alignment with Federal & State Strategic Goals

Recommended Next Steps

- I** Confirm priorities
 - II** Assign ownership
 - III** Define measures
 - IV** Return to Committee
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**2026-2027
Meeting Schedule
2pm**

**October 28, 2026
January 27, 2027
April 28, 2027**





Open Forum...





Adjourn...

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