

**CareerSource Southwest Florida
Career Services Committee
Meeting Minutes
January 28, 2026
2pm**

Members Present

Keitha Daniels-Chair	Cynthia Gulsby-Virtual
Drummond Camel	Jennifer Thayer
Bill Diamond-Virtual	

Staff Present

Thais Kuoman-Staff Liaison	Rebecca Sandholdt
Peg Elmore	Lyntoria Thomas

I. CALL TO ORDER

The meeting was called to order by Chair Keitha Daniels at 2:00 p.m. Lyntoria Thomas confirmed quorum was met.

II. PUBLIC COMMENT- None

III. APPROVAL OF OCTOBER 22, 2025 MEETING MINUTES

Drummond Camel made a motion to approve the October 22, 2025 meeting minutes; Bill Diamond seconded; the motion was unanimously approved.

IV. STRATEGIC PLAN 2025-2026 2nd QUARTER

Thais Kuoman gave an overview of the three objectives of the strategic plan. Thais explained seventy-two percent of objective 1c which focuses on increasing awareness of CSSWF's capabilities, opportunities, and services have been met, thirty-eight percent of objective 2a which focuses on engaging individuals with barriers have been met, sixty-seven percent of objective 2b has been met which focuses on individuals with disabilities and fifty-eight percent of objective 2b has been met which focuses on individuals with justice involvement.

V. FUNDING AND TRAINING

Thais Kuoman gave an overview of the Workforce Pell that will go into effect July 1, 2026. Thais explained the Workforce Pell will expand eligibility to short-term workforce focused training programs which are approximately one-third of CareerSource Southwest Florida's eligible training providers.

VI. PRIORITY OF SERVICE AND POVERTY LEVEL CONSIDERATIONS

There was a detailed discussion on the priority of service requirements and poverty level thresholds. The committee discussed the importance of training and funding decisions remaining aligned with the requirements for veterans and the eligible spouses, low-income individuals, and individuals who receive public assistance.

Drummond Camel made a motion to present the board of directors with the recommendation to lower the federal poverty level from 250% to 200% effective July 1, 2026; Cynthia Gulsby seconded; the motion was unanimously approved.

VII. OPEN DISCUSSION- None

VIII. ADJOURNMENT- The meeting was adjourned at 2:34pm.