

Business & Economic Development Committee Meeting

January 22, 2026 3:00pm

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Meeting ID: 226 367 208 420 19

Passcode: 7sd7Mw9y

Agenda

Meeting Minutes

Welcome &
Introductions

Roles &
Responsibilities

Jobs of
the Future

Open Forum

Public Comment

Adjournment

I. Call to Order

II. Approval of August 21, 2025 Meeting Minutes

III. Welcome & Introductions

IV. Roles & Responsibilities

V. Jobs of the Future

VI. Open Forum

VII. Public Comment

VIII. Adjournment

CareerSource Southwest Florida
Business & Economic Development Committee
Meeting Minutes
August 21, 2025
3:00 p.m.

Members Present:

John Talmage-Chair
Keitha Daniels
Adrian Llanes-Virtual
Lucienne Pears-Virtual

Members Absent:

Sarah Harrington	Sloan Nagy
Brent Kettler	Mike Wukitsch
Adrian Kerr	

Interested Parties Present:

Althea Harris
Melanie Schmees

Guest Present:

Scot Burris, Chief Executive Officer, Storm Smart
Brian Cassell, Chief Financial Officer, Storm Smart
Neil Cowan, Director of Marketing, e2companies
Tammy Hall, Marketing Director, CFS Roofing Services
Natalie White, Principal, Schenkel Shultz
Jaime Zabala Jr., President, Advanced Hurricane Technology

Staff Present:

Bill Welch- Staff Liaison
Lyntoria Thomas

I. CALL TO ORDER

The meeting was called to order at 3:08 p.m. by Chair, John Talmage. Quorum was confirmed.

II. WELCOME AND INTRODUCTIONS

"Thank you all for coming today!"- John Talmage. Introductions were made.

III. PUBLIC COMMENT- None

IV. APPROVAL OF JUNE 26, 2025 MEETING MINUTES

Keitha Daniels made a motion to approve the June 26, 2025 meeting minutes; Adrian Llanes seconded; the motion was unanimously approved.

V. HURRICANE SEASON

There was a discussion on roof systems and maintenance, roofing regulations and industry challenges, hurricane resilience and building codes, the challenges in economic development, impact windows and flood protection standards. Each of the guests gave an overview of power generation solutions and market dynamics, insurance and building regulations challenges including elevation and zoning issues, building regulations in Florida, energy resiliency and infrastructure challenges, marketing for safety products, hurricane preparedness and community resilience.

VI. OPEN FORUM- None

VII. ADJOURNMENT- The meeting adjourned at 4:23pm.

The image features a white background with decorative geometric shapes in the corners. In the top-left corner, there are two overlapping squares: a blue one on the left and a green one on the right. In the bottom-right corner, there are three overlapping squares: a green one on the left, a blue one on the right, and an orange one on top. The text is centered in the middle of the page.

Welcome & Introductions...



Welcome!
Special Guest
The CareerSource Southwest Florida
Education & Industry Consortium





Roles & Responsibilities of the Business & Economic Development Committee

- ❖ **Standing Committee of the Workforce Development Board (WDB)**
 - ❖ **Chair must be a Director of the Corporation, Members are not required to be Directors**

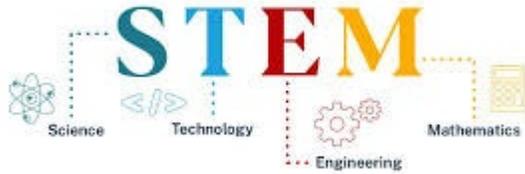
 - **Review workforce needs of major new companies and large expansions to determine if current workforce and education pipeline will meet needs.**
 - **Identifies gaps in education system and ensures communication to education partners .**
 - **Chair represents the BED Committee on the Executive Committee and makes reports to BOD on BED Committee activities and recommendations.**
 - **Ensures Regional Targeted Occupations List responds to business needs and emerging occupations .**
 - **Monitors employer-related Strategic Plan goals and Letter Grade performance...**
 - **Number of New Employers Served**
 - **Continued Repeat Business**
 - **YOY Increase in Business Penetration**

 - **Complies with sunshine regulations**
- 



Roles & Responsibilities of the Education & Industry Consortium

- ❖ **Mandated by REACH ACT 2.0 (SB240)**
 - ❖ **Members are appointed by the Chair of the BOD but cannot be on the BOD**
 - **Advisory group to the Board of Directors (BOD)**
 - **Facilitate partnerships and initiatives that align education and workforce development efforts with the needs of businesses.**
 - **Compares talent pipeline to business needs.**
 - **Provides business perspective to education on curriculum needs**
 - **May review MCL and suggest priorities.**
 - **Must meet quarterly and post meeting reports on our website.**
 - **Not subject to sunshine regulations.**
- 



Shelby Baucom
SWFL STEM Education

Richard Ching
MID-JET



Rob Harris
Southwest Regional Manufactures Association

Jennifer Thayer
Lee Health





Open Forum...





Public Comment...





Adjourned...

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