

# Career Services Committee Virtual Meeting

July 23, 2025 2:00pm

Join the meeting now

Meeting ID: 237 625 182 757

**Passcode: LvH5Dc** 



**Agenda** 

**Public Comment** 

**Meeting Minutes** 

Strategic Plan Update

Regional Demand
Occupation List

**Upcoming Meetings** 

**Open Form** 

**Adjournment** 

- I. Call to Order
- **II. Public Comment**

III. Approve June 11, 2025 Meeting Minutes

IV. 25-26 Program Year Strategic Plan Update

V. Regional Demand Occupation List (RDOL)

VI. Open Forum

VII. Adjournment

### Welcome & Introductions...

## Public Comment...

### Career Source Southwest Florida Career Services Committee Meeting June 11, 2025 2pm

Members Present

Keitha Daniels-Chair-Virtual Drummond Camel Cynthia Gulsby-Virtual Jennifer Thayer-Virtual

Members Absent

Troy Virgil James Collett Bill Diamond

Staff Present

Thais Kuoman Lyntoria Thomas

### I. CALL TO ORDER-WELCOME AND INTRODUCTIONS

The meeting was called to order by Chair Keitha Daniels at 2:00 p.m. Keitha welcomed everyone and Thais Kuoman, Staff Liaison confirmed quorum was met.

### II. PUBLIC COMMENT- None

### III. APPROVAL OF FEBRUARY 12, 2025 MEETING MINUTES

Jennifer Thayer made a motion to approve the February 12, 2025 meeting minutes; Cynthia Gulsby seconded; the motion was unanimously approved.

### IV. 2025-2026 COMMITTEE MEETING SCHEDULE

Thais Kuoman, Staff Liaison for the committee, presented to the committee changing the meeting schedule from every other month to a quarterly meeting schedule.

- After discussing, the following meeting schedule was developed.
- July 23, 2025 at 2pm
- October 22, 2025 at 2pm
- January 28, 2026 at 2pm
- April 22, 2026 at 2pm

Jennifer Thayer made a motion to approve the committee meeting schedule as presented; Drummond Camel seconded; the motion was unanimously approved.

### V. OPEN FORUM

Keitha Daniels asked the committee if anyone was interested in serving as the Chair. Keitha explained there is no time limit to how long someone can serve as Chair. Keitha explained she does not want anyone to feel as if they cannot be Chair. After a quick discussion and expressions of their satisfaction it was decided that Keitha Daniels would continue to serve as the Chair.

### VI. ADJOURNMENT- The meeting adjourned at 2:06pm.

2025-2026
Program Year
Strategic Plan
Baseline Data

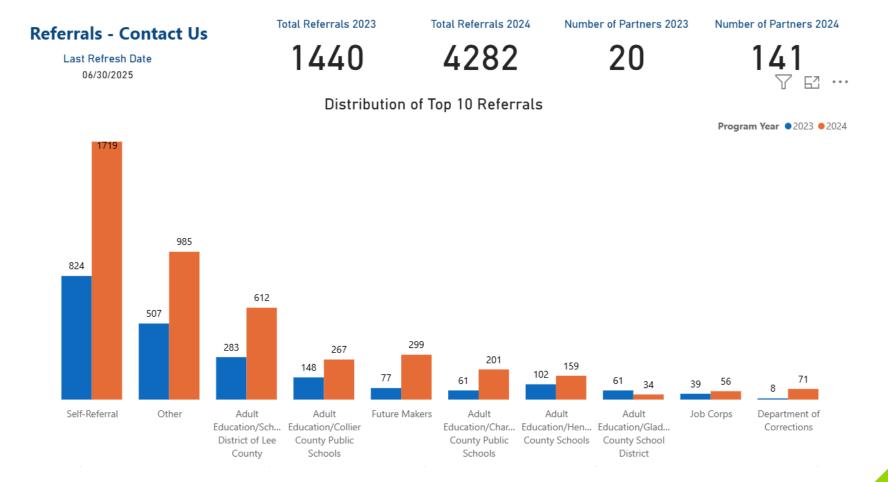
• Objective 1 – Increase awareness of CSSWF's capabilities, opportunities, and services.

Objective 2 – Engage individuals with barriers.

 Objective 3 – Diversify delivery of services for all internal and external stakeholders.

## Objective 1 Increase awareness of CSSWF's capabilities, opportunities and services.

C. The number of community organizations who refer individuals to us for employment and training services will increase by 20%.



### Objective 2 Engage individuals with barriers

### A. Engagement of individuals with barriers to employment will increase by 2%

**Barriers to Employment** 

Total Unique Participants

Last Refresh Date

7/2/2025 2:03:13 PM

2022

2023

2024

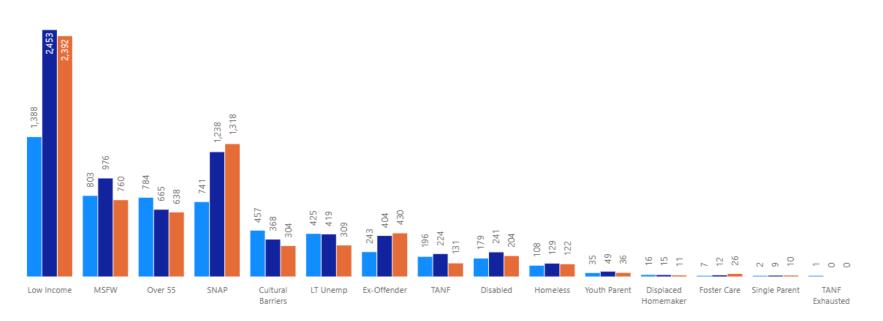
3102

3809

3605

Participants with Barriers





### Objective 2 Engage individuals with barriers

B. For program year 25/26, enrollments of individuals with disabilities and ex-offenders will increase by 5%.

Targeted Barriers to Employment Total Unique Participants

2022

2023

2024

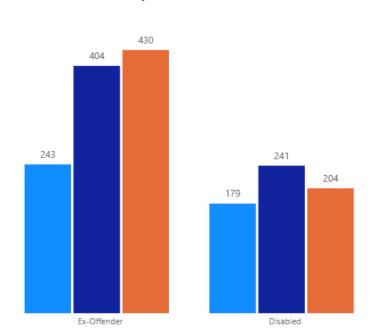
318

482

451

■2022 ■2023 ■2024

### Participants with Barriers



### **Add Occupation to RDOL**

CareerSource Southwest Florida

Career Services Committee
July 23, 2025

### Request to Add Occupation(s) to the Regional Demand Occupations List (RDOL)

Board staff recommendation to the Career Services Committee: Include the following occupation(s) on the Regional Demand Occupations List (RDOL) for July 2024 – June 2025.

	Labor Market Estimating Conference Educational Requirements	Projected Openings for 7/1/25 – 6/30/26	Average Entry Wage	Average Wage of Current Employees
Criteria →	(3) Some College, No Degree (4) Post-Secondary Non-Degree Award (5) Associate Degree (6) Bachelor's Degree	A) 80 annual openings Regionally OR B) 1,200 statewide + any growth OR C) 500 statewide with 1.08% growth	\$15.63/hour	\$19.24/hour
Nursing Assistants (31-1131)	(4) Post-Secondary Non-Degree	A) 911 Regionally	\$16.50	\$19.73

### **Upcoming Meetings**

- October 22, 2025 at 2pm
- January 28, 2026 at 2pm
- April 22, 2026 at 2pm

## Open Forum...

## Adjourn...

 $An \ equal \ opportunity \ employer/program. Auxiliary \ aids \ and \ services \ are \ available \ upon \ request \ to \ individuals \ with \ disabilities.$ 

All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711. CareerSource Southwest Florida is the direct service provider for various workforce programs which are fully supported by the U.S. Department of Labor, Health and Human Services, and Agriculture as part of awards totaling \$15.3 million.

All statements, press releases, requests for proposals, bid solicitations, public statements, social media, toolkits, resource guides, website, and visual presentations are fully funded with federal money.