

## PUBLIC NOTICE

### Requesting the Addition of Occupations to the Regional Demand Occupations List (RDOL)

CareerSource Southwest Florida is soliciting input for the Regional Demand Occupations List (RDOL) for Local Workforce Development Area (LWDA) 24 (Charlotte, Collier, Glades, Hendry, Lee and Monroe counties) for the July 2025 – June 2026 program year. The RDOL is used to determine which occupations are eligible for training reimbursement with Workforce Innovation and Opportunity Act (WIOA) and other workforce funds. Training reimbursements are issued to authorized training providers for the following three Education Levels; 1) post-secondary occupational training, 2) associate degree education and 3) bachelor degree education.

This solicitation is for the new program year and the preliminary RDOL contains revisions reflecting changes in the labor market. If businesses feel there is local data to support the inclusion of additional occupations on our RDOL, then the criteria and process below may be utilized to make such requests.

#### CRITERIA FOR REQUESTING THE ADDITION OF AN OCCUPATION

For July 1, 2025 – June 30, 2026:

- Projected average entry-level hourly wage for new hires: \$15.64
- Average hourly wage of current employees: \$19.25
- Number of projected openings for our 6-county area: 80 or greater

#### PROCESS TO REQUEST THE ADDITION OF AN OCCUPATION

All information and attachments noted in this document are located on our website under Public Notices at <https://careersourcesouthwestflorida.com/public-notice/>. If an occupation is already on the preliminary 2025-2026 Regional Demand Occupations List (RDOL), no action is needed.

If an occupation is not on the 2025-2026 RDOL, an employer/business may send a letter (**on business' letterhead**) requesting the addition of a specific occupation. When requesting the addition of an occupation, Standard Occupational Classification (SOC) titles and codes are to be used. Employment Projections are on our website. From this SOC list, only the "Detailed Occupation" titles and codes may be used. Major Groups, Minor Groups or Broad Groups, which all end in zero (0), may not be used. Descriptions of SOC Titles/Codes may be found at <https://www.onetonline.org>. The attached sample letter may be used. Letters/emails must include the following information:

- Business name, address, telephone number and e-mail. The business must be physically located within our six-county area of Charlotte, Collier, Glades, Hendry, Lee and Monroe counties.

- The business' number of projected full-time, permanent openings for the requested occupation for 7/1/2025 - 6/30/2026 and the projected average entry wage for these new employees.

- The business' number of current full-time, permanent employees for the requested occupation and the average wage paid to these employees.

If sufficient documentation is received, staff will make a recommendation to the Career Services Committee. The Committee will then make a recommendation to the Board of Directors. **Requests received by July 18, 2025** will be submitted at the August committee meeting. The Committee's recommendation will be made to the Board of Directors at the September meeting.

Letters may be emailed, mailed or hand-delivered to:

CareerSource Southwest Florida  
Attn: Rebecca Sandholdt  
Email: [RSandholdt@CareerSourceSWFL.com](mailto:RSandholdt@CareerSourceSWFL.com)  
6800 Shoppes at Plantation Drive, Suite 170  
Fort Myers, FL 33912

Please direct questions to Rebecca Sandholdt at 239-225-2500 ext 1228 or [RSandholdt@careersourceSWFL.com](mailto:RSandholdt@careersourceSWFL.com)

An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711. CareerSource Southwest Florida is the direct service provider for various workforce programs which are fully supported by the U.S. Department of Labor, Health and Human Services, and Agriculture as part of awards totaling \$15.3 million. All statements, press releases, requests for proposals, bid solicitations, public statements, social media, toolkits, resource guides, website, and visual presentations are fully funded with federal money