



ONE TEAM ONE DREAM

2022-2023
Annual Program
Highlights

ABOUT US

Career Development Professionals at CareerSource Southwest Florida assist individuals and businesses in identifying cost-saving employment programs that can provide tax credits, employee bonding, on-the-job training, skill gap education, and more.

WHO WE ARE

The Southwest Florida Workforce Development Board, Inc., doing business as CareerSource Southwest Florida, is the workforce development leader in our five-county region of Charlotte, Collier, Glades, Hendry, and Lee.

Workforce Development Boards are tasked with administering state and federal funding designated for employment and training services for individuals and new or expanding businesses.

HOW WE DO IT

Job Placement matches individuals' skills to Employ Florida job postings.

Tuition Assistance is available for eligible job seekers to receive training and education in targeted occupations with schools providing proven results.

On-the-Job Training (OJT) allows eligible candidates who are not fully qualified for an open position to be trained by the employer. The employer receives reimbursement from us for training costs, providing an excellent opportunity for business expansion.

Employment Statistics and Data are provided to customers and stakeholders to help make informed decisions.

WHAT WE DO

CareerSource Southwest Florida operates career centers throughout a five-county area and are a cornerstone of the workforce investment system.

The centers are designed to provide individuals and businesses with access to a wide range of employment and training services at a single location. Each center provides self-service options as well as staff-assisted services designed to meet each customer's needs.

A PLAY-BY-PLAY



“

Mike Biskie
Chair, Board of Directors



”

Peg Elmore
President & CEO



Just as we were beginning our 2022-2023 winning program year with a new playbook of opportunities, **Hurricane Ian made his presence known on September 28, 2022**. More devastating than most hurricanes, Ian forged a path of destruction across our state that caused **more than \$112.9 billion dollars in damages**, changing life as we knew it in Southwest Florida forever.



Hurricane Impact

Facing Hurricane Ian's fury with resilience

However, our **CareerSource Southwest Florida Dream Team** took both their personal and professional challenges head on and created new opportunities not only for themselves but for the hundreds of displaced individuals and business partners we serve throughout our five-county region.

COLLABORATIVE EFFORTS TO ASSIST DISASTER-AFFECTED COMMUNITIES



We hosted the CareerSource Team (CareerSource Northeast Florida Jacksonville) to help staff our Port Charlotte center in anticipation of the influx of customers once residents had time to process and handle basic survival and recovery needs.

We worked with fellow CareerSource regions (CareerSource South Florida and CareerSource Research Coast) to host 3 mobile units to assist customers in the most impacted areas of our region to provide Disaster Temporary Job services to displaced workers and businesses. Units were moved to various locations as needed to best serve impacted areas.



Equipped with \$6.4 million dollars of National Dislocated Worker Grant funding, our CareerSource Southwest Florida team, quickly developed a comprehensive action plan that created partnerships with more than 76 non-profit organizations and government entities that fulfilled more than 99,196 hours of humanitarian and disaster recovery clean-up-related jobs. These partnerships allowed us to put Southwest Florida back on the road to recovery.

Despite the enormous disruption created by Hurricane Ian, our CareerSource Southwest Florida employees and Board of Directors continued to persevere by tackling many new program changes that were being implemented statewide at the same time.



CHAMPIONING THE REACH ACT: STREAMLINING WORKFORCE DEVELOPMENT

We embraced the ongoing implementation of the Statewide Reimagining Education and Career Help Act (REACH Act) designed to incorporate a three-part process improvements plan, the first of which consists of alignment and consolidation of local workforce development areas.

CareerSource SWFL Progress & Vision

Statewide Reforms and Regional Expansion



In cooperation with LeeTran Bus Service and the Lee County Visitor & Convention Bureau, we established daily transportation services for residents of Fort Myers Beach (Estero Boulevard) to the Disaster Recovery Center (DRC) located at Lakes Regional Library.

This free transportation service ran every 45 minutes to ensure displaced residents had a way to meet with local, state, and federal disaster assistance agencies.

Our next play will include welcoming Monroe County to our region expanding CareerSource Southwest Florida from five counties to six counties effective July 2024.

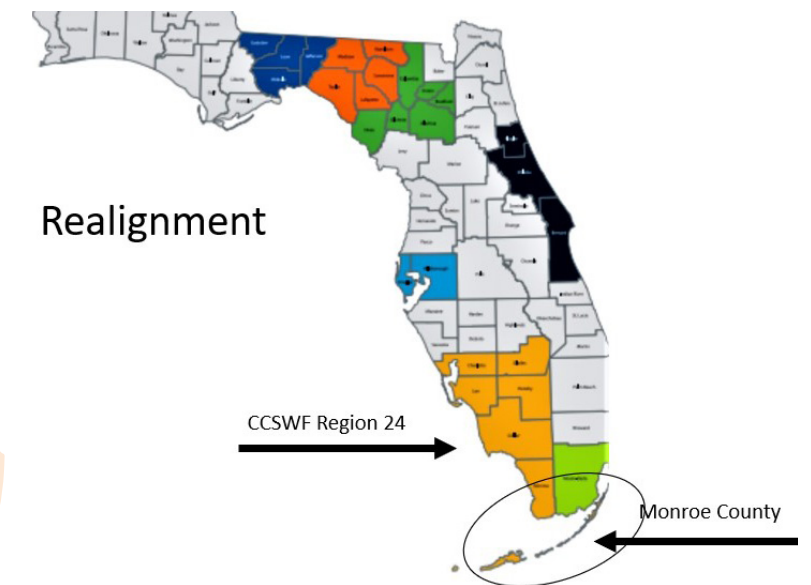
Our team successfully navigated its first pass with the new statewide letter-grade system. This new system helped CareerSource regions across the state identify areas of strength and areas in which we can enhance our services to best meet the changing Southwest Florida workforce needs.

The establishment of the Florida Credentials Review Committee, on which Mike Biskie serves, was added to the playing field.

The goal of this statewide committee is to determine degree and non-degree credentials of value for inclusion on the state's master credentials list. This will lead to identifying the key instructional programs to best prepare Floridians for in-demand occupations.

This annual "playbook" serves as a reminder of the strategies we've initiated this past program year and those business and individual star players who helped to make our winning program year possible despite the unnecessary roughness and delays caused by Hurricane Ian. Our CareerSource Southwest Florida team is ready to tackle this season to help support the ever-changing workforce needs necessary to accommodate the rapid growth of Southwest Florida.

ONE TEAM, ONE DREAM.



We are CareerSource Southwest Florida!

SWFL ECONOMIC SNAPSHOT

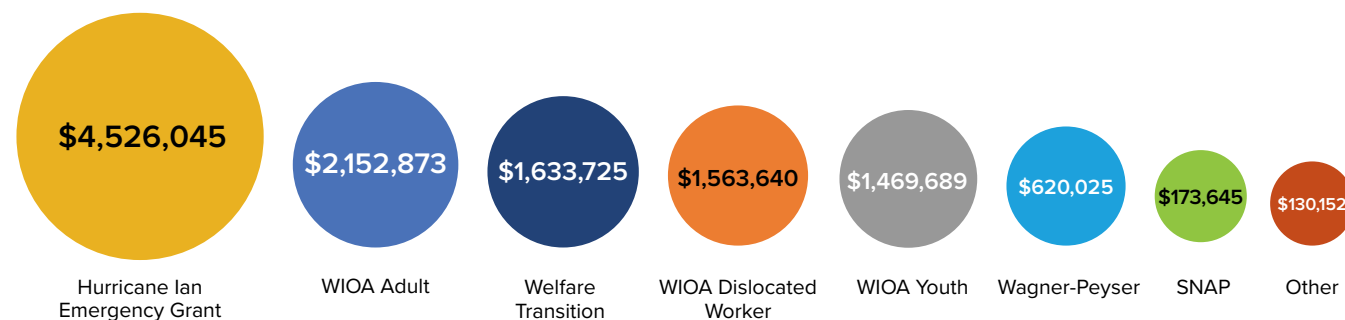
OCCUPATION	2022	2030	GROWTH	%GROWTH
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FASTEST-GROWING OCCUPATIONS

WORKFORCE DEVELOPMENT AREA 24 - CHARLOTTE, COLLIER, GLADES, HENDRY, AND LEE COUNTIES

Nurse Practitioners	868	1,297	429	49.4%
Logisticians	336	460	124	36.9%
Physical Assistants	505	647	142	28.1%
Crematory Operators, Personal Care, Service Workers & all other	256	327	71	27.7%
Operational Research Analysts	257	328	71	27.6%
Roofers	3,849	4,906	1,057	27.5%
Medical & Health Service Managers	1,423	1,810	387	27.2%
Home Health & Personal Care Aids	4,805	6,072	1,267	26.4%
Physical Therapy Assistants	751	947	196	26.1%
Occupational Therapy Assistants	430	538	108	25.1%

PROGRAM YEAR JULY 01, 2022–JUNE 30, 2023 EXPENDITURES:



OCCUPATION	2022	2030	GROWTH	%GROWTH
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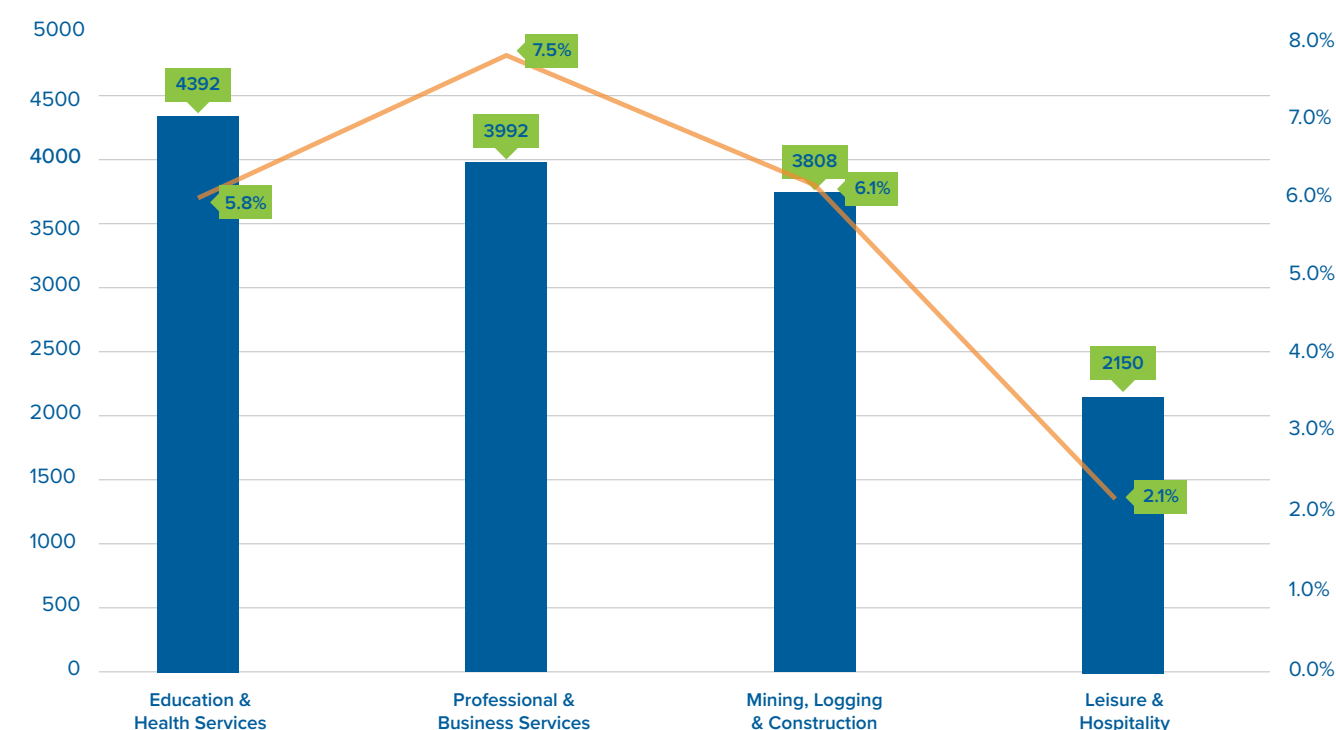
OCCUPATIONS GAINING THE MOST NEW JOBS

WORKFORCE DEVELOPMENT AREA 24 - CHARLOTTE, COLLIER, GLADES, HENDRY, AND LEE COUNTIES

Cooks, Restaurants	10,037	12,537	2,500	24.9%
Construction Laborers	10,154	11,685	1,531	15.1%
Retail Salespersons	22,301	23,788	1,487	6.7%
Home Health & Personal Care Aids	4,805	6,072	1,267	26.4%
Stockers & Order Fillers	7,797	9,003	1,206	15.5%
Roofers	3,849	4,906	1,057	27.5%
General & Operational Managers	8,712	9,689	977	11.2%
Waiters & Waitresses	15,376	16,272	896	5.8%
Registered Nurses	9,951	10,836	885	8.9%
Carpenters	7,640	8,519	879	11.5%

PROGRAM YEAR JULY 01, 2022–JUNE 30, 2023

TOP HIGH GAIN & LOSS INDUSTRIES:



Over/Under % Change

ACHIEVEMENT AWARDS 2022-2023

Presented to an individual for **exemplifying the CareerSource Southwest Florida mission** by not only **achieving** but **exceeding** their **career and personal goals**.

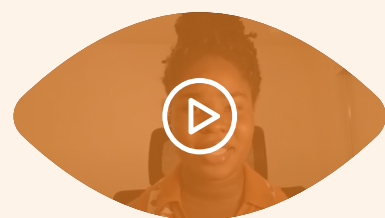


Amy Furlow, Centers Manager; **Sherita Simmons**, **WINNER**; **Judy Armstrong**, nominator/Assistant Center Supervisor CareerSource SWFL Fort Myers



Beegaelle Desir, **WINNER**; **Denia Kolek**, Career Development Representative/nominator; **Beessaelle Desir**, **WINNER** – Naples

WATCH VIDEOS



CHAMPION AWARDS 2022-2023

Presented to an individual or partner organization in recognition of their **unwavering partnership** with and **commitment to support the CareerSource Southwest Florida mission**.



Clewiston Animal Services - (left to right: CareerSource SWFL Destination Graduation mentor **Katherine Broughton**; Clewiston Police Chief **Thomas Lewis**; **Anthony Coppler**, **William Jones**; **Abigail Colston**; **Dan Brophy**; CareerSource SWFL Board Chair **Mike Biskie**)



Lis Scott, CareerSource SWFL Business Services Account Executive/nominator; **Mike Biskie**, CareerSource SWFL Board Chair; **Michael Overway**, Executive Director Lee County Homeless Coalition

WATCH VIDEOS



CareerSource

EMPLOYER RECOGNITION

QUICK RESPONSE TRAINING (QRT) GRANT RECIPIENTS

QRT provides funding for new businesses or to those relocating to or expanding in Florida to pay for training new employees.

- Cheney Bros
- Storm Smart Building Systems

INCUMBENT WORKER TRAINING (IWT) GRANT RECIPIENTS

Incumbent Worker Training (IWT) provides funding to for-profit businesses who want to enhance their employee skills through training.

- Centurion Management Inc.
- Expedia Management, LLC
- Aerox Aviation Oxygen Systems, LLC
- AGI-VR/Wesson
- AKAZ Enterprises Inc.

ON-THE-JOB TRAINING (OJT) PROVIDERS

On-the-Job Training (OJT) provides funding for hiring eligible employees who do not have all the skills they need but the employer is willing to train.

- Albrecht Holdings Inc
- Applied Cooling Technology, LLC
- Building Talent Foundation
- Community Assisted and Supported Living, Inc.
- Conditioned Air
- Everglades Realty LLC
- Executive Electronics
- MTF Inc.

WORK EXPERIENCE TRAINING PROVIDERS

- All About Therapy Service
- Angel of Hope Academy
- Basquin Welding
- Bello's Jewelry and Gifts
- Big Eaters Café
- Blue Waters Development
- Captain Quick Lube
- CareerSource SWFL – Fort Myers
- CareerSource SWFL - Immokalee
- CareerSource SWFL – Port Charlotte
- CareerSource SWFL - Naples
- City of Clewiston
- Clewiston High School
- Clewiston Police Dept.
- Community Medical Center
- Drell's Touch
- Early Learning Coalition
- Elite Event Services
- Everglades Realty LLC
- Fisheating Creek Outpost
- Florida Community Health Centers
- Glades Co. Public Library
- Glades Co. School Bd. - Maintenance Dept.
- Glades County - Property Appr
- Glades County BOCC - Clerks Office
- Glades County BOCC - Court House
- Glades Electric Cooperative
- Glades Golf Carts
- Goodwill Industries of SWFL
- Harlem Gardens Tenant Apartments
- Hoops On Mission
- Immokalee Friendship House
- iTECH Glades
- Jack And Jill Playschool
- Joey's Pizza & Subs
- Johnson's Riverside Medical
- Joseph's Project
- Kiddie Braids Now
- Lee Housing Development
- Little Disciples Learning Center
- Moore Haven Elementary School
- Moore Haven High School
- Moore Nutrition
- Mr. Headliner Barbershop
- Port Charlotte High School
- RCMA at BTW
- Rose from Concrete Inc.
- Stars Complex
- Visionary Graphic



BOARD OF DIRECTORS

Effective June 30, 2023

The Board of Directors of CareerSource Southwest Florida is responsible for policy and oversight for workforce development activities for local Workforce Development Area 24 (Charlotte, Collier, Glades, Hendry, and Lee Counties). Such responsibilities include planning and activities under the Workforce Innovation and Opportunity Act and welfare transition programs, and oversight of the one stop delivery system. The Board is comprised of a majority percentage representing the business sector, plus representation of organized labor/registered apprenticeships, education, economic development, one-stop partners, and community-based organizations.

OUR MISSION

Our Mission is to initiate and support effective strategies through collaboration with business, education, and social services to facilitate the development of programs and activities that reduce dependency, encourage personal growth, and provide economic benefits to individuals, businesses and communities of Southwest Florida.



EXECUTIVE BOARD MEMBERS



Michael Biskie - Chair
B&I Construction
Term Expires - 07/01/2025



Bill Diamond - Vice Chair
Carlisle Naples
Term Expires - 07/01/2024

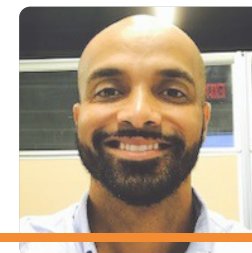


Brent Kettler - Secretary
Ensate, Inc
Term Expires - 07/01/2027



Keitha Daniels - Treasurer
Hendry County Economic
Development Office
Term Expires - 07/01/2025

BOARD MEMBERS



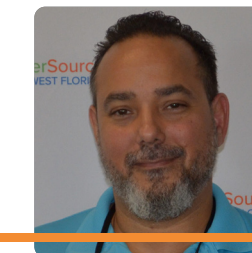
Curtis Brown
Ace Hardware
Term Expires: 7/1/24



Drummond Camel
Lee FP, Inc.
Term Expires: 7/1/27



Dave Gammon
Charlotte County Econ. Dev.
Term Expires: 7/1/24



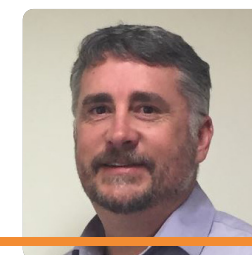
Adrian Llanes
IBEW Local
Term Expires: 7/1/26



Dr. Brad Myers
Immokalee Technical College
Term Expires: 7/1/24



Anthony Oakes
Florida Div. Vocational Rehab.
Term Expires: 7/1/26



Aaron Stitt
Dept. of Children & Families
Term Expires: 7/1/26



Carl Stringer
US Sugar
Term Expires: 7/1/25



John Talmage
Lee County Economic
Dev. Office
Term Expires: 7/1/25



Dr. Amy Teprovich
Keiser University
Term Expires: 7/1/24



Michael Wukitsch
Lee Health
Term Expires: 7/1/25

CareerSource SWFL Center Locations

Clewiston

215-B South Francisco Street
Clewiston, FL 33440
863-983-6138

Fort Myers

6800 Shoppes at Plantation Drive
Suite #170
Fort Myers, FL 33912
239-931-8200

Immokalee

750 South 5th Street
Immokalee, FL 34142
239-658-3300

Labelle (Satellite)

921 Anvil Circle
LaBelle, FL 33935
863-675-1412

Naples

3050 Horseshoe Drive North
Bldg. A, Suite 110
Naples, FL 34104
239-436-4301

Port Charlotte

3745 Tamiami Trail
Port Charlotte, FL 33952
941-235-5900



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