



CareerSource
SOUTHWEST FLORIDA

Board of Directors Meeting

**The Plantation Golf and Country Club
10500 Dartington Drive
Fort Myers, Florida**

**September 13, 2023
Immediately following
Award Luncheon**



Agenda

Meeting Minutes

Region 24
Statewide
Indicators of
Performance

Programmatic
Trends

Committee Reports

- I. Call to Order**
- II. Approve July 12, 2023, Meeting Minutes**
- III. Public Comment**
- IV. Indicators of Performance – Peg Elmore**
- V. Programmatic Trends – Peg Elmore and Thais Kuoman**
- VI. Committee Reports**
 - A. Executive Committee – Mike Biskie**
 - B. Business & Economic Development – John Talmage**
 - C. Career Services Committee – Keitha Daniels**
 - D. Youth Committee – Dr. Brad Myers**
- VI. Open Discussion**
- VII. Adjournment**



July 12, 2023, Board of Directors Meeting Minutes

Agenda

Meeting Minutes

Region 24 Statewide Indicators of Performance

Programmatic Trends

Committee Reports

CareerSource Southwest Florida Board of Directors Meeting Minutes July 12, 2023 3:30 p.m.

Members Present:

Brent Kettler	Drummond Camel-Virtual
Curtis Brown-Virtual	Bill Diamond-Virtual
Keitha Daniels-In Person	Adrian Llanes-Virtual
Dave Gammon-In Person	Anthony Oakes-In Person
Dr. Brad Myers-Virtual	John Talmage-Virtual
Aaron Stitt-In Person	Michael Wukitsch-In Person
Dr. Amy Teprovich-In Person	

Members Absent:

Mike Biskie	Carl Stringer
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Staff Present:

Peg Elmore	Mike Egan
Edward Fritz	Lyntoria Thomas
Mary Anne Zurn-Virtual	

I. Call to Order/Roll Call/Quorum

In the absence of the Chair, the meeting was called to order by Brent Kettler at 3:47 p.m. Lyntoria Thomas called roll and confirmed quorum was met.

II. Approval June 21, 2023, Meeting Minutes

Michael Wukitsch made a motion to approve the minutes from the June 21, 2023, meeting; Aaron Stitt seconded, and the motion was unanimously approved.

III. Public Comment

None.

IV. Request to transfer Dislocated Worker Funds to Adults Funds-Mike Egan

Mike Egan referred to the Prior Approval Transfer Request Form in the packet and explained that a significant number of individuals who would be identified as Workforce Innovation and Opportunity Act (WIOA) Dislocated Workers were impacted by the effects of Hurricane Ian. We would like to make more funding accessible to adults. We can continue to use National Dislocated Workers Grants (NDWG) for our dislocated workers.

Dr. Amy Teprovich made a motion to approve sending a request to the Department of Economic Opportunity (DEO) to allow us to transfer Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Funds to WIOA-Adult funds; Michael Wukitsch seconded, and the motion was unanimously approved.

V. Committee Reports

A. Nomination Committee

Attorney Greg Urbancic advised that the nominating committee met on June 20th and set forth this new Slate of Officers. Greg Urbancic advised that all nominated persons have agreed to accept the positions, if approved.

- Mike Biskie-Chair
- Bill Diamond-Vice Chair
- Keitha Daniels-Treasurer
- Brent Kettler-Secretary

Dave Gammon made a motion to approve the Nominating Committee's slate of officers, Chair-Mike Biskie (second term), Vice Chair-Bill Diamond, Treasurer-Keitha Daniels and Secretary-Brent Kettler (second term); Anthony Oakes seconded, and the motion was unanimously approved by the Board.

B. Executive Committee

Brent Kettler addressed Board member Aaron Stitt's attendance being below 50% during the PY2022-2023 program year. Peg Elmore explained the reason for Aaron's low attendance. She also explained he has a history of excellent attendance. The Board members agreed and understood.

Dave Gammon made a motion to keep Aaron Stitt as a Board member; Anthony Oaks seconded, and the motion was unanimously approved.

John Talmage wants the Board of Directors to consider diversifying the Board in the upcoming years. The Board Members all agreed.

C. Business & Economic Development

John Talmage reported that the directors of the surrounding county airports provided presentations at their last meeting. John advised that the Naples airport has had noise concerns. Their upcoming August meeting will focus on work within the health systems.

D. Career Services Committee

Keitha Daniels advised that sufficient documentation was received from businesses to request the addition of two occupations to the Regional Demand Occupations List (RDOL).

- Nursing Assistants
- Medical Equipment Preparers (Surgical Techs)

Keitha Daniels made a motion to add Nursing Assistants to the Regional Demand Occupations List (RDOL); Dave Gammon seconded; and the motion was unanimously approved.

Keitha Daniels made a motion to add Medical Equipment Preparers to the Regional Demand Occupations List (RDOL); Dave Gammon seconded; and the motion was unanimously approved.

E. Youth Committee

Dr. Brad Myers advised that they have not met, however their next meeting is in August.

Agenda

Meeting Minutes

Region 24
Statewide
Indicators of
Performance

Programmatic
Trends

Committee Reports

VI. Open Discussion

None

VII. Adjournment

Meeting adjourned at 4:15 p.m.

DRAFT



2022-2023 Region 24 Statewide Indicators of Performance

LWDB 24												
Measures	PY2021-2022 4th Quarter Performance	PY2021-2022 % of Performance Goal Met For Q4	PY2021-2022 Performance Goals	PY2022-2023 1st Quarter Performance	PY2022-2023 % of Performance Goal Met For Q1	PY2022-2023 2nd Quarter Performance	PY2022-2023 % of Performance Goal Met For Q2	PY2022-2023 3rd Quarter Performance	PY2022-2023 % of Performance Goal Met For Q3	PY2022-2023 4th Quarter Performance	PY2022-2023 % of Performance Goal Met For Q4	PY2022-2023 Performance Goals
Adults:												
Employed 2nd Qtr After Exit	84.20	91.52	92.00	84.20	95.57	81.00	91.94	79.00	89.67	85.00	96.48	88.10
Median Wage 2nd Quarter After Exit	\$8,024	99.06	\$8,100	\$8,458.00	108.23	\$8,365	107.04	\$8,619	110.29	\$8,984	114.96	\$7,815
Employed 4th Qtr After Exit	81.50	87.63	93.00	85.00	96.15	79.50	89.93	83.60	94.57	84.60	95.70	88.40
Credential Attainment Rate	76.20	97.69	78.00	77.70	96.88	80.70	100.62	81.50	101.62	83.40	103.99	80.20
Measurable Skill Gains	74.50	137.96	54.00	57.10	79.20	52.80	73.23	55.20	76.56	75.50	104.72	72.10
Dislocated Workers:												
Employed 2nd Qtr After Exit	80.90	90.90	89.00	82.70	94.51	84.60	96.69	83.80	95.77	81.10	92.69	87.50
Median Wage 2nd Quarter After Exit	\$8,474	89.20	\$9,500	\$10,023.00	112.57	\$9,184.00	103.14	\$10,140	113.88	\$10,396	116.75	\$8,904
Employed 4th Qtr After Exit	88.10	104.88	84.00	89.50	101.59	74.50	84.56	80.80	91.71	82.70	93.87	88.10
Credential Attainment Rate	83.80	119.71	70.00	82.40	104.83	92.70	117.939	91.10	115.90	91.30	116.16	78.60
Measurable Skill Gains	80.50	135.75	59.30	70.20	90.12	65.20	83.697	64.70	83.06	76.90	98.72	77.90
Youth:												
Employed 2nd Qtr After Exit	84.80	102.17	83.00	84.90	104.04	79.20	97.06	81.10	99.39	77.90	95.47	81.60
Median Wage 2nd Quarter After Exit	\$5,277	117.27	\$4,500	\$5,238.00	130.79	\$4,871	121.62	\$4,962	123.89	\$4,786	119.50	\$4,005
Employed 4th Qtr After Exit	87.60	110.89	79.00	86.90	111.13	79.80	102.05	83.80	107.16	83.60	106.91	78.20
Credential Attainment Rate	73.60	92.00	80.00	70.30	101.44	64.60	93.22	63.60	91.77	65.40	94.37	69.30
Measurable Skill Gains	70.00	106.06	66.00	62.10	77.63	54.50	68.13	61.80	77.25	69.50	86.88	80.00
Wagner Peyser:												
Employed 2nd Qtr After Exit	72.30	92.69	78.00	71.90	100.14	62.60	87.19	70.80	98.61	71.00	98.89	71.80
Median Wage 2nd Quarter After Exit	\$6,828	124.15	\$5,500	\$7,206.00	127.00	\$6,474.00	114.10	\$7,647	134.77	\$7,398	130.38	\$5,674
Employed 4th Qtr After Exit	66.10	94.43	70.00	67.20	98.97	56.80	83.65	68.00	100.15	67.60	99.56	67.90
Not Met (less than 90% of negotiated)												
Met (90-100% of negotiated)												
Exceeded (greater than 100% of negotiated)												

[Agenda](#)

[Meeting Minutes](#)

[Region 24 Statewide Indicators of Performance](#)

[Programmatic Trends](#)

[Committee Reports](#)



Programmatic Trends

- **Continued low unemployment**
- **Decreasing demand for classroom training funding**
- **Increased WIOA funding**
- **Work-based learning – Learn while you earn**
- **Refugees**

Agenda

Meeting Minutes

Region 24 Statewide
Indicators of
Performance

Programmatic Trends

Committee Reports



2023-2024 Programmatic Changes

1. Self-Sufficiency Guidelines expanded income eligibility

➤ Before change: 70% of the Lower Living Standard Income Level (LLSIL):

Family Size	1	2	3	4	5	6
Total Income	\$14,580	\$19,720	\$24,860	\$30,296	\$35,756	\$41,819

➤ New: 250% of the Federal Poverty Guidelines:

Family Size	1	2	3	4	5	6
Total Income	\$36,450	\$49,300	\$62,150	\$75,000	\$87,850	\$100,700

2. Work-based learning expanded to Adults and Dislocated Workers

- Work experience/Internship is a paid, planned, structured learning experience
- Part-time or Full-Time up to 520hrs
- Wages - minimum of \$15.00 **OR** 90% of the Worksite host entry-level wage.



[Agenda](#)

[Meeting Minutes](#)

[Region 24
Statewide
Indicators of
Performance](#)

[Programmatic
Trends](#)

[Committee Reports](#)

Committee Reports

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[Agenda](#)

[Meeting Minutes](#)

[Region 24
Statewide
Indicators of
Performance](#)

[Programmatic
Trends](#)

[Committee Reports](#)



Upcoming Meetings

**Career Exploration and Summer Employment Planning
Ad-Hoc Regional Meeting** **October 10, 2023 10:00 a.m.**

**Career Services Committee
Meeting** **October 11, 2023 2:00 p.m.**

**Business & Economic Development
Committee Meeting** **October 12, 2023 3:00 p.m.**

Youth Committee Meeting **October 18, 2023 9:00am**

Board of Directors Meeting **November 15, 2023 3:30 p.m.**

