

Memorandum of Understanding and Infrastructure Funding Agreement for the Workforce Innovation and Opportunity Act (WIOA) One-Stop Career Center System Partners of the American Job Center Network

This Memorandum of Understanding (MOU) is made pursuant to the Workforce Innovation and Opportunity Act (WIOA) of 2014 and is entered into by the American Job Center Network Partners.

Local Workforce Development Board (LWDB): **CareerSource Southwest Florida, LWDB-24**
Chief Elected Official (CEO) Name, Title: **Emma Byrd, Commissioner**

Required Partners with Programs Available in LWDB-24

Partner Name	Required Program	Program Authority
CareerSource Southwest Florida	WIOA Adult, Dislocated Worker, and Youth Programs; Wagner-Peyser Employment Service; Trade Adjustment Assistance (TAA) Activities; Temporary Assistance for Needy Families (TANF) program; Jobs for Veterans State Grants (JVSG)-LVER & DVOP; Unemployment compensation programs.	WIOA Title I – Adult, Dislocated Worker, and Youth Programs; Wagner-Peyser Act (29 U.S.C. 49 et seq.) as amended by WIOA title III; Chapter 2 of title II of the Trade Act of 1974 (19 U.S.C. 2271 et seq.); Part A of title IV of the Social Security Act (42 U.S.C. 601 et seq.), under 20 CFR 678.405(b); Chapter 41 of title 38, U.S.C. / WIOA 121(b)(1)(B)(viii); State unemployment compensation laws (in accordance with applicable Federal law).
Florida Department of Education (DOE) / Division of Vocational Rehabilitation	State Vocational Rehabilitation (VR) Services program	Title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.) as amended by WIOA title IV, (other than section 112 or part C of title I of such Act (29 U.S.C. 732, 741)
FLDOE / Division of Blind Services	State Blind Services	Title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.) as amended by WIOA title IV, (other than section 112 or part C of title I of such Act (29 U.S.C. 732, 741)
Charlotte County Public Schools Collier County Public Schools Glades County School District Hendry County Schools The School District of Lee County	Adult Education and Family Literacy Act (AEFLA) programs	Adult Education and Literacy (WIOA 121(b)(1)(B)(iii)) – Title II
Charlotte County Public Schools Collier County Public Schools Glades County School District Hendry County Schools The School District of Lee County	Career and Technical Education programs - post-secondary level	Carl D. Perkins Career and Technical Education Act of 2006 (Perkins IV), (20 U.S.C. 2301 et seq.)
AARP Foundation	Senior Community Service Employment Program (SCSEP)	Title V of the Older Americans Act of 1965 (42 U.S.C. 3056 et seq.)
Adams & Associates, Inc.	Job Corps	WIOA Title I – Job Corps (29 USC 2881-2900, 29 USC 2901)
Lee County Department of Human and Veteran Services	Employment and training activities under CSBG programs	Community Services Block Grant (CSBG) (42 USC 9901 et seq.)
Collier County Public Schools/ Immokalee Technical College (ITECH) - Farmworker Career Development Program (FCDP)	National Farmworker Jobs Program (NFJP) - Migrant and seasonal farmworker programs	WIOA Title I – Migrant and Seasonal Farm Worker Programs (29 USC 2912, 29 USC 2919)

These partners are collectively referred to as the “Parties” to this MOU. This MOU will be in effect from July 1, 2023, through June 30, 2026, unless an extension is granted.

The purpose of this MOU is to describe the cooperative workforce training, employment and economic development efforts of CareerSource Southwest Florida and the Partners and the actions to be taken by each to assure the coordination of their efforts in accordance with state issued requirements in order to establish and maintain an effective and successful "One-Stop" delivery system. This agreement is intended to coordinate resources and to prevent duplication and ensure the effective and efficient delivery of workforce services in Southwest Florida. In addition, this agreement will establish joint processes and procedures that will enable the Partners to integrate with the current one-stop service delivery system resulting in a seamless and comprehensive array of education, human service, job training, and other workforce development services to persons within Southwest Florida.

The Parties to this document agree to coordinate and perform the activities and services described herein within the scope of legislative requirements governing the Parties' respective programs, services, and agencies. The Southwest Florida Workforce Development Board, Inc., dba CareerSource Southwest Florida has been designated by the chief elected official as the administrative entity, grant recipient and fiscal agent. All Local Workforce Development Boards (LWDBs) are required to establish and operate local service delivery systems in accordance with WIOA Section 121, with the WIOA State Plan, and with the WIOA Local Plan for their respective local areas. WIOA Section 134(c) lists the services and activities that must be provided through the delivery system. WIOA Section 107(d) gives the LWDBs the responsibility for oversight of the delivery system in each local area and requires the LWDBs to describe the activities and functions of the service delivery system and to prescribe the guidelines for carrying out these responsibilities in the Local WIOA Plan.

Partner Responsibilities

- A. WIOA Section 121 (b) lists the minimum responsibilities of all required Partners under WIOA. For consistency, all Partners will assume the responsibilities identified below, unless inconsistent with the federal law and regulations that authorize the Partner program.
1. Make career services provided under the Partner's program available to individuals through the area's delivery system in accordance with this MOU.
 2. Participate in infrastructure cost-sharing activities as described in this MOU and use a portion of funds made available to each partner's program, to the extent not inconsistent with the federal law that authorizes each partner program to:
 - a. create and maintain the delivery system; and
 - b. provide career services per WIOA Section 134(c)(2).
 3. Remain as a party to this MOU throughout the Agreement period in order to participate as a partner per WIOA Section 121(c).
 4. Participate in the operation of the system in accordance with the terms of this MOU and with the requirements of authorizing laws per WIOA Section 121(b)(1)(B).
 5. Required Partners may be asked to provide representation on the area's LWDB per WIOA Section 121 (b)(1). Additional partners may participate on the Area's LWDB with the agreement of the Area's LWDB members and CEO. However, when a program is administered by more than one entity in

the area, it is not necessary that every entity provide representation on the LWDB. One entity may provide representation on the LWDB for the program.

6. Coordinate to ensure the needs of workers, youth, and individuals with barriers to employment, including individuals with disabilities, are addressed in providing access to services, including access to technology and materials available through the One-Stop system.
- B. In addition to the minimum responsibilities required under WIOA as identified in Section A, Partner responsibilities include:
1. Providing priority of service to veterans and covered spouses for any qualified job training program pursuant to the Jobs for Veterans Act as prescribed in 38 USC 4215.
 2. Compliance with WIOA and all federal, state, and local laws, regulations, rules, policies and plans applicable to Parties in their respective roles under this MOU and as consistent with the rules that govern each partner's respective program. Each partner expressly agrees to notify LWDB of any changes to the rules governing its respective program that impact the partner's performance under this MOU. LWDB will communicate the changes to the operators and any other affected partners.
 3. Each partner ensuring compliance by its staff members who work in the One-Stop center with CareerSource Southwest Florida policies and procedures. Should a conflict exist between the CareerSource Southwest Florida personnel policies and a partner's personnel policies, the partner's policies will prevail.
 4. Use of common practices and procedures; forms and documents; software systems or applications; and other forms of media as agreed to by all Parties in the performance of One-Stop center services and activities and functions that support the service delivery system.

Programs, Services, & Activities

- A. WIOA Section 121(b)(1)(B) identifies the programs, services and related activities that must be provided through the delivery system in each local area. WIOA Section 121(c)(2) requires this MOU to include a description of the services that will be provided through the area's service delivery system and to identify the service delivery method(s) each partner will use to deliver the services. This MOU will also identify the career services, training, and employer services that each partner will provide to ensure that all Parties' responsibilities are clearly identified herein.
- B. The One-Stop Services hereby incorporated, lists and describes the career, training, and employer services and the array of service delivery methods.

Career Services offered include:

1. WIOA Adult, Dislocated Worker, and Youth
2. Temporary Assistance for Needy Families (TANF)
3. Supplemental Nutrition Assistance Program (SNAP)
4. Employment services authorized under the Wagner-Peyser Act
5. Vocational Rehabilitation

6. Blind Services
7. Migrant and seasonal farmworker (MSFW)
8. Senior Community Service Employment Program (SCSEP)
9. Ticket to Work
10. Jobs for Veterans State Grants (JVSG) - LVER & DVOP

Training Services offered include:

1. Adult Education and Family Literacy
2. Job Corps
3. Florida Farmworker Career Development Program (FCDP)
4. Career and technical education programs at the post-secondary level
5. Community Services Block Grant (CSBG) employment and training activities
6. Trade Adjustment Assistance (TAA) activities

Employer Services offered include:

1. Business Services
2. Recruitment assistance for employers
3. Scheduling, screening and testing for employers

Method of Referral

Pursuant to WIOA Section 121(c)(2)(A)(iii), the Parties agree that the referral of individuals between the One-Stop Partners for the services and activities described will be performed using the following methods:

- Referrals will be routinely made between programs and organizations in cases where customers served initially by one organization are deemed to be able to benefit from services provided by another organization and/or the natural continuum of service is adult education leading to postsecondary career and technical education to work readiness and ultimately employment.
- Referrals between partners for services and programs will be made in person, by telephone, through written communications (fax, e-mail and paper referrals), or electronically through Internet systems or other connections. Some programs will use state or locally-created forms. Partners will continue to provide cross-referral to services and training as well as possible co-enrollment options whenever appropriate and practical.
- Internal cross-referral procedures continue to be developed and reassessed based upon availability of funding, services and program need to ensure that high quality and convenient services are available to customers of the One-Stop system.

Resource Sharing/Infrastructure Funding

A. One-Stop Resource Sharing/Infrastructure Requirements:

1. WIOA 121(c)(2)(A)(ii) requires that the funding arrangements for services and operating costs of the service delivery system must be described in this MOU.

2. The methodologies described herein must be allowable under each partner’s respective program and under all applicable federal and state rules—including the Office of Management and Budget (OMB) Circulars applicable to each partner’s type of organization. The MOU must identify:
 - a. The shared One-Stop costs.
 - b. The methodologies that will be used to determine each party’s proportionate “fair” share of those costs.
 - c. The methodologies that will be used to allocate each party’s fair share of costs across the cost categories.
 - d. The method(s) each party will use to fund its fair share of costs, which may include cash contributions, contributions of staff time, equipment, software and/or other resources, or in-kind contributions from a third party.

B. One-Stop Operating Costs:

1. The shared operating costs, the projected cost amounts, and each party’s method of funding its fair share of those costs are identified in the Infrastructure Funding Agreement (IFA), which is included in this MOU and hereby incorporated. The methodologies that will be used to determine each party’s fair share of operating costs and to allocate each party’s fair share are as follows:
 - a. Identification of Shared Costs;
 - b. Shared Costs Budget;
 - c. Proportionate Share and Cost Allocation;
 - d. Resource Sharing (may include cash contributions, contributions of staff time, equipment and other resources; and
 - e. Resource Sharing Agreements.

C. Program Costs/Services:

Costs allowable under and allocable to more than one partner program may be considered shared costs that are allocated among the eligible partner programs provided that such action is not prohibited by the partner programs’ governing statutes. The manner(s) in which the Parties agree to address costs chargeable to more than one partner program are described in the Section IV., Cost Allocation Methodology, of the IFA. All Parties expressly agree to use this methodology.

D. Budget Tracking:

1. All Parties expressly understand and agree that the initial costs listed in the IFA will be subject to change as actual costs are incurred and paid throughout the effective period of this MOU. 29 CFR

97.20 requires a comparison of actual costs to budgeted costs. Actual costs will be determined in accordance with local procedures and actual expenditures will be submitted to all partners annually.

2. Updates to the IFA will not require an amendment to this MOU.

Termination/Separation

A. MOU Termination: This MOU will remain in effect until the end date specified unless:

1. All Parties mutually agree to terminate this MOU.
2. Funding cuts by one or more federal programs are so substantial that operations cannot continue as specified herein and a new MOU must be negotiated.
3. WIOA regulations or statute is repealed.
4. Local area designations are changed. NOTE: It is anticipated the Governor will approve the addition of Monroe County to our Local Workforce Development Area (LWDA) for July 1, 2024, at which time an amendment will be prepared.

B. Partner Separation: WIOA Section 121(c) mandates the execution of this MOU between the LWDB and partners. However, any single partner may terminate its participation as a party to this MOU upon thirty (30) days written notice to the LWDB. In such an event, the LWDB will provide written notice to all remaining partners and will amend this MOU. The termination of one or more partner's participation as a party will not result in a termination of this MOU unless the number or contribution of the terminating partner(s) is so substantial (50%) that it necessitates the negotiation of a new MOU.

C. Effect of Termination: Per WIOA Section 121, any partner that terminates its role as a party to this MOU is no longer eligible to participate as a partner in the system and will not be permitted to serve on the LWDB as a partner representative.

D. Partner Disqualification: An entity identified as a required partner at the time of execution of this MOU that subsequently loses federal funding or the authority to administer the federal program in the area and therefore no longer qualifies as a required partner under WIOA Section 121(b)(1) must send written notice of the change in status to the LWDB as soon as possible. In such an event, a formal amendment to this MOU will be required. The entity may continue as an additional partner if mutually agreed by the LWDB, CEO, and the remaining partners.

Amendments

This MOU may not be changed, waived, discharged or terminated orally but only by an instrument in writing signed by each of the Parties in this agreement.

Confidentiality

All Parties expressly agree to abide by all applicable federal, state, and local laws regarding confidential information. Each party will ensure that the collection and use of any information, systems, or records that contain personally identifiable information will be limited to purposes that support the programs and activities described in this MOU as part of the service delivery system. Parties shall not be liable for disclosure of confidential information if made in response to a valid order of a court, authorized agency of government, or in compliance with Chapter 119, Florida Statutes.

Impasse - Dispute Resolution

If an issue arises involving this MOU, Parties will make every effort to reach a resolution in a timely and efficient manner. Any party may request a face-to-face meeting of the local partners to identify and discuss the issue. If resolved and no further action is deemed necessary by the partners, the issue and the resolution will be documented in writing.

If not resolved, the issue and the efforts to resolve will be documented and forwarded to the President/CEO of CareerSource Southwest Florida (CSSWF) and the Director of the partner agency. A joint decision shall be issued within 60 calendar days of receipt.

If dissatisfied with the decision, the dispute may be filed with the Florida Department of Economic Opportunity (DEO) and the Commissioner of the Department of Education (DOE) to review concerns and determine resolution. DEO and DOE may remand the issue back to the President/CEO of CSSWF and to the Director of the partner agency or impose other remedies to resolve the issue.

Limitation of Liability

To the extent permitted by law, each party agrees to be responsible for any liability that directly relates to any and all of its own acts or omissions or the acts or omissions of its employees. In no event will any party be liable for any indirect or consequential damages caused by actions or omissions of another party or by the employees of another party. Nothing in this Agreement shall be deemed a waiver of a Party's sovereign immunity pursuant to Florida Statute 768.28, as applicable.

General Provisions

The laws and regulations listed in this section are generally applicable to most publically-funded programs administered by the DEO. The laws and regulations listed herein do not encompass all of the laws and regulations that govern the Parties in their respective roles under this MOU. All Parties expressly agree to comply with the federal laws and regulations listed below unless the laws and regulations that govern their particular program state otherwise:

A. Jobs for Veterans Act. To the extent permitted by law, each party agrees to provide priority of service to veterans and covered spouses for any qualified job training program pursuant to 38 USC 4215 and its implementing regulations.

- B. Americans with Disabilities.** Each party, its officers, employees, members, and subcontractors hereby affirm current and ongoing compliance with all statutes and regulations pertaining to The Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973.
- C. Pro-Children Act.** If any activities call for services to minors, each Party agrees to comply with the Pro-Children Act of 1994, 20 USC 7183 and its implementing regulations, that requires smoking to be banned in any portion of any indoor facility owned, leased, or contracted by an entity that will routinely or regularly use the facility for the provision of health care services, day care, library services, or education to children under the age of eighteen (18).
- D. Drug-Free Workplace.** Each Party, its officers, employees, members, subrecipient(s) and/or any independent contractors (including all field staff) associated with this MOU agree to comply with 29 CFR 94, 41 USC 702 et seq, 2 CFR Part 182 and all other applicable state and federal laws regarding a drug-free workplace and to make a good faith effort to maintain a drug-free workplace. Each party will make a good faith effort to ensure that none of its officers, employees, members, and subrecipient(s) will purchase, transfer, use, or possess illegal drugs or alcohol or abuse prescription drugs in any way while working or while on public property.
- E. Ethics Laws.** Each party certifies that by executing this MOU, it has reviewed Florida Statute, Chapter 112, and knows and understands Florida's ethics and conflict of interest laws. Each party further agrees that it will not engage in any action(s) inconsistent with laws.
- F.** All Parties shall comply with all applicable Federal and State laws and regulations, and Local laws to the extent that they are not in conflict with State or Federal requirements regarding Non-Discrimination and Equal Opportunity; Lobbying; Debarment and Suspension; Buy American Provision; Salary Compensation and Bonus Limitation; and Non-Assignment of the MOU.

Partial Invalidity

All questions as to the execution, validity, interpretation, and performance of this MOU shall be governed by the laws of Florida. Should any portion of this MOU be found unenforceable by operation of statute or by administrative or judicial decision, it is the intention of the Parties that the remaining portions of this MOU will not be affected as long as performance remains feasible with the absence of the illegal or unenforceable provision(s).

Infrastructure Funding Agreement Workforce Innovation and Opportunity Act One-Stop Career Center System Partners of the American Job Center Network

I. PARTIES

This Infrastructure Funding Agreement (“IFA”), is made pursuant to the Workforce Innovation and Opportunity Act of 2014 (“WIOA”), and is entered into by CareerSource Southwest Florida (hereafter referred to as “CSSWF”) and the required partners listed below in Section III (hereafter referred to as the “Partners”).

II. PURPOSE

The Workforce Innovation and Opportunity Act of 2014 is an affirmation of the work that has been done in Florida to build the workforce development system. The cornerstone of the Act is its one-stop customer service delivery system. The one-stop system assures coordination between the activities authorized in and linked to this Act. The purpose of this IFA is to describe the infrastructure cost responsibilities of the Parties to provide for the maintenance of an effective and successful one-stop system. The law requires an IFA for one designated comprehensive center; therefore this IFA is intended to demonstrate the coordination of resources for workforce services in the Immokalee center. The Parties to this document agree to coordinate and perform the responsibilities described herein within the scope of legislative requirements governing the Parties’ respective programs, services, and agencies.

III. INFRASTRUCTURE COST BUDGET

The infrastructure and career services costs for the CareerSource Southwest Florida’s designated comprehensive center in Immokalee are shown below. New budget estimate provided annually.

Organization – Required Partners	Required Program	Square Feet	Infrastructure + Career Services Rate *	Annual
CareerSource Southwest Florida	WIOA (Adult, Dislocated Worker & Youth); Wagner-Peyser, TAA, TANF, JVSG - (LVER, DVOP)	16,806	23.56	\$398,893.26
FLDOE / Vocational Rehabilitation (VR)	State Vocational Rehabilitation (VR)	100	23.56	2,355.67
FLDOE / Blind Services	State Blind Services	100	23.56	2,355.67
Collier County Public Schools	Adult Education and Literacy Act (AEFLA)	100	23.56	2,355.67
Collier County Public Schools	Career and Technical Education	100	23.56	2,355.67
Collier County Public Schools - Farmworker Career Development Program (FCDP)	National Farmworker Jobs Program (NFJP) - Migrant and seasonal farmworker programs	100	23.56	2,355.67
AARP Foundation	Senior Community Service Employment Program (SCSEP)	100	23.56	2,355.67
Adams & Associates	Job Corps	100	23.56	2,355.67

* Infrastructure (19.36) + Career Services Rate (4.20)

IV. COST ALLOCATION METHODOLOGY

Square footage utilized by entity will be used as the allocation bases to determine overall Partner contributions for those who have elected to have their representatives in the One-Stop on a part-time or full-time basis. Currently, there are no required Partners located in the One-Stop but may be included next year. The contribution will be calculated at the square feet times the current estimated cost per square foot, which will include both the infrastructure and the career services rates. For Direct Linkage Partners, those who have elected not to have their representatives in the One-Stop center but offer a technology option to serve customers, the contribution will be calculated at 100 square feet times this same cost per square foot. This will be done in an effort to remedy the imbalance of non-physically represented Partners, and to comply with the requirement of Partners' contributions having to be in proportion to the Partners' use of the one-stop center(s) and relative benefit received.

V. COST RECONCILIATION AND ALLOCATION BASE UPDATE

All Parties agree that an annual reconciliation of budgeted and actual costs and update of the allocation bases will be completed. CSSWF will prepare an updated budget document showing cost adjustments and will prepare an invoice for each Partner with the actual costs allocable to each Partner for the year. CSSWF will submit the invoices to the Partners and send a copy of the updated budget to all Parties no later than forty-five (45) days after the end of the year. Funding for the required contribution of the IFA costs may be in the form of cash, non-cash or third party in-kind.

VI. STEPS UTILIZED TO REACH CONSENSUS

The involvement of each Partner at the CSSWF Centers and the allocation bases included in this IFA were agreed upon as the most appropriate. CSSWF proposed the initial Partner contribution amounts as described above and the Partners concurred with their proposal. The mechanisms by which to review and reconcile actual expenses in the future were also agreed upon and included in the Cost Reconciliation and Allocation Base Update section above.

VII. DISPUTE AND IMPASSE RESOLUTION

All Parties will actively participate in local IFA negotiations in a good faith effort to reach agreement. Any disputes shall first be attempted to be resolved informally. Should informal resolution efforts fail, then the following Dispute Resolution process must be followed.

1. Should informal resolution efforts fail, the dispute resolution process must be formally initiated by the petitioner seeking resolution. The petitioner must send a notification to the CSSWF Chair (or designee) and all Parties to the MOU regarding the conflict within 10 business days.
2. The CSSWF Chair (or designee) shall place the dispute on the agenda of a special meeting of CareerSource's Executive Committee. The Executive Committee shall attempt to mediate and resolve the dispute. Disputes shall be resolved by a 2/3 majority consent of the Executive Committee members present.
3. The decision of the Executive Committee shall be final and binding unless such a decision is in contradiction of applicable State and Federal laws or regulations governing the Partner agencies.
4. The Executive Committee must provide a written response and dated summary of the proposed resolution to all Parties to the MOU.
5. The CSSWF Chair (or designee) will contact the petitioner and the appropriate Parties to verify

that all are in agreement with the proposed resolution.

If Partners in a local area have employed the dispute resolution process and have failed to reach consensus on an issue pertaining to the IFA, then an impasse is declared and the State Funding Mechanism (SFM) is triggered and the IFA will be appealed through the process established by the governor for this purpose.

VIII. MODIFICATION PROCESS

This IFA may be amended or modified with review and consent of all Parties. Amendments and modifications must be issued in writing to all Parties and sent certified U. S. Mail. All Parties must be given a minimum of 30 days to comment prior to the inclusion of any amendment or modification. Oral amendments or modifications shall have no effect.

IX. EFFECTIVE PERIOD

As part of the Memorandum of Understanding (MOU), this Infrastructure Funding Agreement (IFA) will be in effect from July 1, 2023 through June 30, 2026.

**MEMORANDUM OF UNDERSTANDING /
INFRASTRUCTURE FUNDING AGREEMENT (IFA)**

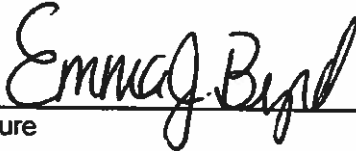
**Workforce Innovation and Opportunity Act (WIOA)
Local Workforce Development Area 24**

**One-Stop Career Center System
Partners of the American Job Center Network**

Signature Page

By signing below, all parties mutually agree to the terms prescribed herein.

Emma J. Byrd, Chair,
Southwest Florida Job Training Consortium
Chief Elected Official



Signature

April 11, 2023

Date

Michael Biskie, Chair
CareerSource Southwest Florida Board



Signature

4/26/23

Date

**MEMORANDUM OF UNDERSTANDING /
INFRASTRUCTURE FUNDING AGREEMENT (IFA)**

**Workforce Innovation and Opportunity Act (WIOA)
Local Workforce Development Area 24**

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By signing below, all parties mutually agree to the terms prescribed herein.

Austojos Karamanos, Chief of staff
Manny Diaz, Jr., Commissioner
Florida Department of Education



Signature

6/18/23

Date

Brent McNeal, Director
Florida Department of Education,
Division of Vocational Rehabilitation



Signature

5/31/23

Date

Robert L. Doyle, III, Director
Florida Department of Education,
Division of Blind Services



Signature

6/21/2023

Date

**MEMORANDUM OF UNDERSTANDING /
INFRASTRUCTURE FUNDING AGREEMENT (IFA)**

**Workforce Innovation and Opportunity Act (WIOA)
Local Workforce Development Area 24**

**One-Stop Career Center System
Partners of the American Job Center Network**

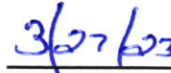
Signature Pages

By signing below, all parties mutually agree to the terms prescribed herein.

Stephen Dionisio, Superintendent
Charlotte County Public Schools
Adult Education and Family Literacy Act (AEFLA)
and Career and Technical Education



Signature



Date

**MEMORANDUM OF UNDERSTANDING /
INFRASTRUCTURE FUNDING AGREEMENT (IFA)**

**Workforce Innovation and Opportunity Act (WIOA)
Local Workforce Development Area 24**

**One-Stop Career Center System
Partners of the American Job Center Network**

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By signing below, all parties mutually agree to the terms prescribed herein.

Dr. Leslie C. Ricciardelli, Interim Superintendent
Collier County Public Schools
Adult Education and Family Literacy Act (AEFLA)
and Career and Technical Education


x _____
Signature

3/30/23

Date

Reviewed: 

**MEMORANDUM OF UNDERSTANDING /
INFRASTRUCTURE FUNDING AGREEMENT (IFA)**

**Workforce Innovation and Opportunity Act (WIOA)
Local Workforce Development Area 24**

**One-Stop Career Center System
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By signing below, all parties mutually agree to the terms prescribed herein.

Dr. Beth Barfield, Superintendent

Glades County School District
Adult Education and Family Literacy Act (AEFLA)
and Career and Technical Education


Alice E Barfield

Signature

4/6/2023

Date

BOARD APPROVED

DATE: 4/6/2023 

**MEMORANDUM OF UNDERSTANDING /
INFRASTRUCTURE FUNDING AGREEMENT (IFA)**

**Workforce Innovation and Opportunity Act (WIOA)
Local Workforce Development Area 24**

**One-Stop Career Center System
Partners of the American Job Center Network**

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By signing below, all parties mutually agree to the terms prescribed herein.

Mike Swindle, Superintendent

Hendry County Schools
Adult Education and Family Literacy Act (AEFLA)
and Career and Technical Education



Signature

April 17, 2023

Date

**MEMORANDUM OF UNDERSTANDING /
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**Workforce Innovation and Opportunity Act (WIOA)
Local Workforce Development Area 24**

**One-Stop Career Center System
Partners of the American Job Center Network**

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By signing below, all parties mutually agree to the terms prescribed herein.

Dr. Christopher Bernier, Superintendent

The School Board of Lee County, Florida
Adult Education and Family Literacy Act (AEFLA)
and Career and Technical Education


Signature

APPROVED
MAY 24 2023
SCHOOL BOARD OF
LEE COUNTY

5/23/2023
Date

Approved as to Form and Legal Sufficiency:


Kathy Dupuy-Bruno (Apr 10, 2023 17:22 EDT)

Kathy Dupuy-Bruno, Esq.
School Board Attorney and General Counsel

**MEMORANDUM OF UNDERSTANDING /
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**Workforce Innovation and Opportunity Act (WIOA)
Local Workforce Development Area 24**

**One-Stop Career Center System
Partners of the American Job Center Network**

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By signing below, all parties mutually agree to the terms prescribed herein.

Demetri Antzoulatos, VP, Finance, Grants, Operations
AARP Foundation

DocuSigned by:
Demetri Antzoulatos
623F409E96E1430...

Signature

5/12/2023

Date

**MEMORANDUM OF UNDERSTANDING /
INFRASTRUCTURE FUNDING AGREEMENT (IFA)**

**Workforce Innovation and Opportunity Act (WIOA)
Local Workforce Development Area 24**

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By signing below, all parties mutually agree to the terms prescribed herein.

Jamilah Rideout, Center Director
Adams and Associates, Inc., Job Corps



Signature

6/13/2023

Date

**MEMORANDUM OF UNDERSTANDING /
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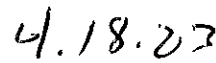
No infrastructure or career services costs for this entity as it is a required partner for the CareerSource Southwest Florida center in Lee County only and not the CareerSource Southwest Florida designated comprehensive center in Immokalee.

Roger Mercado, Executive Director

Lee County Department of Human and Veteran Services
Community Services Block Grant (CSBG)



Signature



Date

**MEMORANDUM OF UNDERSTANDING /
INFRASTRUCTURE FUNDING AGREEMENT (IFA)**

**Workforce Innovation and Opportunity Act (WIOA)
Local Workforce Development Area 24**

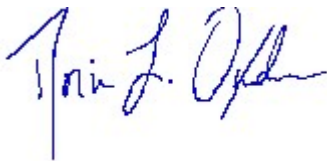
**One-Stop Career Center System
Partners of the American Job Center Network**

Signature Page

By signing below, all parties mutually agree to the terms prescribed herein.

Dorin Oxender, Director

Collier County Public Schools, Immokalee Technical College (iTECH)
Farmworker Career Development Program (FCDP)



04/17/23

Signature

Date