

# **SOUTHWEST FLORIDA WORKFORCE DEVELOPMENT BOARD, INC.**

**April 1, 2022**

**10 a.m.**

## **MINUTES**

### **Directors Present via TEAMS:**

Mike Biskie  
Drummond Camel  
Bill Diamond  
Brian Hirsch  
Adrian Kerr  
Aaron Stitt  
Dr. Amy Teprovich  
Michael Wukitsch

Curtis Brown  
Keitha Daniels  
Dave Gammon  
Brent Kettler  
Brad Myers  
John Talmage  
Joe Wheeler

### **Directors Absent:**

Diana Bello  
James Coalwell  
Kim Hustad  
Jim Lamb  
Carl Stringer

B.J. Brundage  
Michael Dalby  
Mike Jackson  
Mike Nagle

### **Guests Present via TEAMS:**

Greg Urbancic, Board Attorney

### **Staff Present:**

Benita Richards

## **I. CALL TO ORDER**

The meeting was called to order by Mike Biskie, Chair, 10 a.m., via TEAMS. Roll call was conducted to confirm quorum.

## **II. EXECUTIVE DIRECTOR OFFER**

Mike Biskie met with Executive Director candidate Peg Elmore on Wednesday, 3/30/22, to present the Board's offer to become Executive Director. Based upon that meeting, Mr. Biskie requested a special Board meeting for the Board to reconsider whether to revise the offer terms. The Board discussed the terms of the offer and the lack of clear data on Executive Director compensation across the State.

After discussion,

Michael Wukitsch made a **motion** to revise the offer to be \$150,000 as a base salary for Executive Director candidate Peg Elmore. In addition, a strategic bonus plan/metric, including allowance and expenses, be created by the Board Chairman, approved by full Board, and reviewed annually. Everything effective 6/1/22. Brent Kettler seconded, and the motion was unanimously approved by the Board.

If the offer is accepted, Chairman Mike Biskie will obtain signatures from Peg Elmore on the offer letter, job description, and any other required HR Forms.

Joe Paterno will be responsible for sharing with the organization.

**III. ADJOURNMENT**

The meeting adjourned at 10:30 a.m.

DRAFT