

QUESTIONS AND ANSWERS
for National Dislocated Worker Grant (NDWG) - Disaster Relief Worksite
as of October 13, 2022

QUESTION: **Who will the temporary workers be employed by?**

ANSWER: CareerSource Southwest Florida (CSSWF) will determine eligibility for each participant, refer potential workers and provide funding to the Employer of Record. Only individuals determined eligible and referred by CSSWF can be considered for hire under this project.

The Employer of Record, Quality Labor Management (QLM), will handle timesheets, payroll, payroll related taxes, benefits, Worker Compensation, and Unemployment Compensation for employees.

The Disaster Relief Employer/Worksite Employer will provide direction and supervision of activities for their position(s). No legal employer-employee relationship is created or exists between the Disaster Relief Employer and the participant.

QUESTION: **Will the Worksite Employer interview the candidates for their positions?**

ANSWER: The Disaster Relief Employer/Worksite Employer will have the opportunity to interview, if desired, and will make the final decision on the hire.

QUESTION: **Will cell phones be provided?**

ANSWER: Yes, physical cell phones, as well as service, will be provided as determined necessary.

QUESTION: **Will tablets or laptops be provided?**

ANSWER: Yes, tablets or laptops will be provided as determined necessary.

QUESTION: **Will drug testing and background checks be required?**

ANSWER: Yes, the Employer of Record will provide all candidates with pre-employment screening to include drug test and background check.

QUESTION: **What will the pay rate be?**

ANSWER: Pay will be the comparable rate of pay for other individuals employed in similar occupations by the same employer but no less than \$15.00 per hour.

QUESTION: **How will the workers get paid?**

ANSWER: Pay will be automatically deposited into the worker's bank account on Fridays. If worker has no bank account, a loadable debit card will be provided. QLM will provide a list of banks that allow cash withdrawals.

QUESTION: **Will workers have their Reemployment Assistance (RA) or Disaster Unemployment Assistance (DUA) affected due to earnings from this temporary National Dislocated Worker Grant (NDWG) employment?**

ANSWER: Yes. Wages from temporary employment must be reported and will affect the individual's RA or DUA. The individual will report these earnings in the CONNECT System in the usual manner.

QUESTION: **What types of jobs are available?**

ANSWER: Clean-up and restoration positions and humanitarian aid positions.

QUESTION: **Which employers can be a Worksite?**

ANSWER: Only non-profit organizations or government agencies can be Disaster Relief Employers/Worksite Employers.

Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities.

All voice telephone numbers in this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711