

2017 Report to the Community

Southwest Florida Workforce Development Board, Inc.



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JOSEPH WHEELER, *President*

JOE PATERNO, *Executive Director*



SERVING CHARLOTTE, COLLIER, GLADES, HENDRY AND LEE COUNTIES



About Us

WHO
ARE
WE?

WHAT
DO
WE
DO?

HOW
DO
WE
DO
IT?

The Southwest Florida Workforce Development Board, Inc., doing business as CareerSource Southwest Florida serves the workforce development initiatives in our five-county area of Charlotte, Collier, Glades, Hendry, and Lee.

- ❖ Workforce development boards are tasked with administering state and federal funding designated for employment and training services for individuals and new or expanding businesses.
- ❖ Board members represent a balance of private sector businesses (51percent), organized labor and public institutions, including government, education, and community services.

Our Board is a true partnership between business, labor, education, community, and government services.

CareerSource Southwest Florida delivers a variety of employment and training programs through a network of full-service career centers in Port Charlotte, Immokalee, Naples, Clewiston and Fort Myers, with satellite offices in Cape Coral and LaBelle.

- ❖ CareerSource Southwest Florida is a work first initiative, which means getting someone a job is the first and main priority. Sometimes all that is necessary is a job lead, an updated résumé or access to computers to search for jobs.
- ❖ On occasion, occupational skills training may be necessary to obtain employment, but all programs have the specific goal of getting people back to work.
- ❖ At the centers individuals can take advantage of employability skills workshops designed to assist them in returning to or competitively remaining in the workforce.

Businesses can take advantage of the no-cost services by posting job openings and collaborating with our professional staff to screen and refer potential candidates.

- ❖ Our **iCareer** program allows individuals to build foundational skills for employment.
- ❖ We assist with **Job Development** - Reaching out to employers who hire individuals with certain skill sets.
- ❖ We offer **Job Placement** – matching individuals' skills to Employ Florida job orders.
- ❖ We believe **Job Retention** is important – we help resolve issues.
- ❖ We strive for individual successes through **Career Laddering** – employees seeking growth opportunities.
- ❖ Our **On-the-Job Training** program (OJT) allows eligible candidates who are not fully qualified for an open position to be trained by the employer. The employer receives reimbursement from us for training costs, providing an excellent opportunity for business expansion.

Career Development Professionals at CareerSource Southwest Florida assist individuals and businesses in identifying cost-saving employment programs that can provide tax credits, employee bonding, on-the-job training, skill gap education, and more.

careersourcesouthwestflorida.com



A Message from our Executive Director



On March 18, 1997 the Southwest Florida Workforce Development Board, Inc. was officially created to oversee and administer federal and state employment and training programs. Over the past twenty years we have seen the name of these programs change from the Job Training Partnership Act (JTPA) to the Workforce Investment Act (WIA) to the current Workforce Innovation and Opportunity Act (WIOA). Nevertheless, our commitment to quality customer focused delivery of services has never wavered.

Additionally, over the last twenty years the Southwest Florida Workforce Development Board, Inc. has been branded under the name Career and Service Centers of Southwest Florida, then under Southwest Florida Works and finally (I swear) to today's brand of CareerSource Southwest Florida.



The one thing that remained consistent over the last twenty years is the dedication and commitment of our Board Members in making Southwest Florida a world-class destination of choice for businesses with a highly skilled workforce. As I reflect on our twentieth anniversary I am truly humbled by the numbers of great leaders I have been honored to work with and I am extremely proud of all we have been able to accomplish.

This year sadly also marked the passing of two of our Board Members; both men were more than Board Members they were my friends.

- Kenneth O'Leary served as a Board Member since 2007 and held the position of Chairman of the Board of Directors from 2011 to 2015.
- Larry Litt served as a Board Member since 2000.

Kenneth O'Leary's background was in construction and as a developer he understood the necessity for skilled trade workers. He also challenged this Board to create a unique program that would leave a lasting impression and thus Destination Graduation was created.

Larry Litt was one of my longest serving Board Members. I first met Larry when he was an instructor at the Lorenzo Walker Technical College and later he was an instructor at the Immokalee Technical College. Larry's official Board capacity was as the representative of the Teachers Union, Collier County Education Association.

Finally, I would be remiss if on this anniversary I didn't mention all the wonderful, professional and dedicated staff and community leaders I have had the pleasure of collaborating, partnering and working alongside. All that was accomplished over the past twenty years could not have been completed without you. I want to extend my personal thank you and gratitude to each and every one of you.

Joe Paterno
Executive Director





A Message From The President



I would like to thank the Board of Directors for their countless volunteer hours of giving direction, oversight and ideas which resulted in another year of regional performance meeting and exceeding statewide standards.

Our experienced staff continued to execute services with fewer resources to more than 36,000 citizens in our five county region.

I am honored to list the most notable accomplishments which took place during our 2016 – 2017 program year.

- ❖ Now in its 8th year, our Destination Graduation program has grown to be involved in 15 schools throughout our five counties. With a 91% graduation rate since inception, this June 137 at-risk students graduated for a grand total of 596 who are no longer on a path of social dependency but are contributing members of society earning wages and paying taxes.
- ❖ Implementation of new federal and state requirements for the Workforce Innovation Opportunity Act. This was accomplished without compromising our passion for continuing successful programs or for exploring new and innovative workforce programs.
- ❖ CareerSource Southwest Florida coordinated the First Annual Regional Career Fair with remarkable participation by 73 businesses and over 1500 job seekers. Employers are asking for next year's date and we are examining how we can leverage our initial success.

Although we are experiencing record low unemployment rates in our region there are challenges remaining with those who remain unemployed or underemployed. Many of these individuals have multiple barriers and are considered the hardest to serve.

It is also apparent we are moving from a seasonal to a year-round economy which may require a retooling of skill sets including soft skills. This is why we must continue to form strong partnerships and work in collaboration with municipal, state, educational institutions and local economic development organizations to meet the changing needs of businesses that are moving from a less seasonal labor market to a high skill/high wage and highly trained workforce. It is in our mission and our culture.

We have the resources. We have the board members and innovative staff talent to continue building on our accomplishments. Let's create a workforce in Southwest Florida known by most employers as a national and global "region of choice" to do business.

Joe Wheeler
President, Southwest Florida Workforce Development Board



Youth Programs



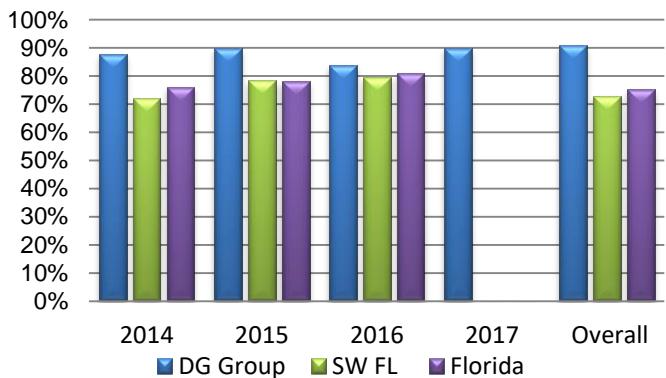
DESTINATION GRADUATION



Destination Graduation Goal

To help decrease the high school dropout rates as they negatively impact the economic and workforce development needed to build a thriving region and state capable of competing in a global economy.

Destination Graduation Rates



By the Numbers

- ❖ 148 new students were added to the program between July 1, 2016 - June 30, 2017.
- ❖ 91% (596) of our High School Seniors graduated with a High School Diploma since program inception in 2010.
- ❖ 176 In-School Youth participated in the Summer Youth Employment Program. They worked up to 30 hours a week and earned an average of \$1,118.77 during the summer. Several students were retained by the employer and will continue to work throughout the school year.
- ❖ 75 Summer Employment Worksite locations were developed throughout our 5 county region.



Destination Career\$

Our Destination Career\$ program provides out-of-school youth, ages 16–24, access to quality education and job opportunities through guidance, continual support of educational attainment, opportunities in skills training for in-demand industries and occupations; culminating with a good job following a career pathway or enrollment into post-secondary education.

By the Numbers

- ❖ 37 work experiences with various employers in the five county region.
- ❖ 171 new enrollments were added during Program Year 2016-2017.
- ❖ 111 credentials completed.
- ❖ 46 closures due to employment.
- ❖ Average wage at exit is \$11.18 per hour.





You Got to Put In The Work ~ Meet Devonte



"You got to put in the work," Devonte, a Destination Graduation (DG) success, kept saying. "I thought things would just come to me – but I learned you got to put in the work."

Success generally comes in stages and there are those stories not yet complete; such is the case of Devonte, a bright eyed, well-spoken, full of life and energy young adult still in search of his own path to personal success.

Devonte received a Certificate of Completion from Golden Gate High School in May 2016; not satisfied with a mere certificate he enrolled in Ogburn School in July 2016 to complete enough credits to earn a high school diploma. What realistically should have taken 2 to 4 months took Devonte just over a year.

He received his High School Diploma in September 2017.

Here's the backstory, at age 9 Devonte moved from Lehigh Acres to Naples to escape continued run-ins with the juvenile justice system. For a while it seemed he was on the right path. He was a standout running back in Pop Warner Football and a starter with the Golden Gate Titans. Somewhere in his sophomore year Devonte started skipping school and hanging out with the wrong crowd. Despite his Destination Graduation Mentor's best efforts by Devonte's senior year he had personally checked-out. He wasn't participating in the DG program; there was no follow-through and no communication, not even with other family members.

"Eventually I realized the guys I was hanging around with had nothing going for themselves and I learned the hard way you have to put in the work." Devonte worked two jobs from December 2016 until March 2017; a seasonal UPS worker and a part-time job at Target. He got a car and moved closer to his school to work on his diploma.

Summer 2017 - BANG! Reality hit hard. The wrong crowd, lack of a positive support system, who knows why? Devonte's life swerved in the wrong direction and he was incarcerated. While he was in jail a visit from his DG Mentor flipped a switch. Once released Devonte finished the required credits to earn his high school diploma within 10 days.

Devonte currently has a full time job in construction and is exploring his options of either going to the Lorenzo Walker Technical College for a trade certificate or to join the military.

Although we acknowledge Devonte's success of earning a high school diploma, the next chapter of his life story has not been written. Rest assured Devonte, we'll be checking back.





Defying All Odds ~ Meet Raymond



Due to bad choices and hanging around with the wrong people, by age 18 Raymond found himself in trouble with the juvenile justice system and most definitely headed in the wrong direction.

Intended as a new start for him and hopefully a new direction in his life, in 2014 it was decided Raymond would relocate from Greensburg, Florida to Immokalee to live with his aunt.

As a longtime resident, she knew about CareerSource Southwest Florida services, so the first thing she did was to get Raymond involved with the career center.

Raymond had not finished high school nor did he have a GED. Admittedly he just was not wired for a traditional classroom setting, therefore he was enrolled into the Destination Career\$ program designed for out-of-school youth.

As part of his required activities, Raymond started working toward obtaining his GED. Defying all odds, Raymond took high school courses at home on an online self-study program. Financial and supportive services assistance provided through our Immokalee career center staff helped him obtain his GED in four months. While participating in the Destination Career\$ program Raymond also job shadowed at the Collier County Juvenile Justice Center and he was hooked.

"I knew what the juvenile justice system was all about and how easy it is to spiral down into the wrong side of juvenile justice. I wanted to show others you can turn things around, get your head right and be a positive rather than a negative influence."

Don't you love it when a plan comes together?

In the spring of 2017 Raymond started as a Detention Officer Trainee. He was recently promoted to Corporal with the Collier County Juvenile Justice Department with full benefits earning \$13.54 an hour.



When asked about his future Raymond reflected, "I could have been on the other side of those bars. I've found my passion and thanks to CareerSource Southwest Florida and my career counselor Mayra, I'm looking forward to a career path in the juvenile justice system with an opportunity of advancing to Sergeant and then Captain."

As a side note, Raymond's girlfriend, Victoria, is also a successful participant of our Destination Career\$ program. She will soon be celebrating her two year anniversary as an Animal Care Specialist with Collier County Domestic Animal Services.





The Jacksons



Mike Jackson has been a board member since 2008 and from July 2015-June 2017 served as Vice President of the Board of Directors, Chair of the Public Relations Committee and Program and Planning Committee member.

But it's impossible to talk about Mike without recognizing his wife, Sally.

Mike and Sally have been a power couple in Southwest Florida since moving here from Columbus, Ohio in 2003. Most often referred to as the "better half", Sally recently retired from Lee Health where she was System Director for Community and Government Relations.

Mike's past experience includes newscaster, business owner and economic development professional. He was a Chicago-based NBC News Correspondent and anchor reporter for WMAQ-TV and WLS-TV. He earned a Master of Business Administration from Northwestern University.

The Jacksons are residents of Cape Coral where Mike served as the Cape Coral Economic Development Director.

In her own right, Sally has a deep background in the employment and training field, serving as the Director of the State of Illinois Department of Employment Security. She went on to support workforce and career education programs as president of the Illinois State Chamber of Commerce and the Columbus Ohio Chamber.

According to Mike, Sally is much better at relaxation than he is. "I love coming home and seeing her lounging by the pool and reading a book." However, those times are becoming infrequent, because Sally serves as Chair-Elect of the Greater Southeastern Affiliate Board of the American Hospital Association; Advocacy Chair of the regional United Way; Grants Chair of the Cape Coral Community Foundation; and serves on the Healthy Lee Children's Behavioral Health Initiative.

Even with their community activities and relaxing with aviation, boating, scuba diving, skiing and biking, they still make time to dote over their three grandchildren Frank, Thomas, and Madeline. This is a busy household!

As a leader of the Southwest Florida Workforce Development Board, Mike wants to ensure compliance with regulations, fiscal integrity, efficiency, and top customer satisfaction; planning for the future with leadership succession strategies; and encouraging innovative programs that meet regional demands.

"Our board serves five unique counties. We have the opportunity and obligation to meet the needs of our changing businesses and our diverse workforce."



Let's Talk Non-Traditional Occupations



When you ask BJ about her journey as a woman rising through the ranks in the construction industry, she will tell you without hesitation; it's about "Faith in God - Living Right - Being in the Right Place at the Right Time."

As the quintessential southern lady, BJ grew up in Conyers, Georgia, 25 miles from Atlanta, the daughter of a blacksmith. She possesses all the typical southern traits of grace, charm, deep ties to family, community, and her faith. She attended Middle Georgia College for a short time in Cochran, GA and graduated with a Business Certificate. For a portion of her life's journey, she was a homemaker raising two daughters, Marci and Shellie, and followed her husband Larry throughout his career as a Service Engineer with IBM. They moved about every three years until they landed in Cape Coral in 1986.

BJ opened the first temporary employment service in Cape Coral in 1988. She grew the business from 10 employees to 85 within 2 years and expanded the business from strictly a temporary agency to include business recruitment/headhunter services. The road to success has many twists and turns. One fork in the road came in 1991 when one of her clients, TLC Engineering for Architecture, was looking for an Office/Marketing Manager, jack-of-all-trades person. BJ turned her agency over to a dear friend, took the TLC position and thus began a career down the construction industry path.

BJ has held several positions within the construction industry including a 14 year career with SchenkelShultz Architecture where she rose to Principal and was the highest level female in the organization. Then, at DeAngelis Diamond became the first female to be named a Vice President.

"I have been extremely fortunate to work with some great organizations and wonderful people. DeAngelis Diamond just feels like home and our faith based philosophy is a great fit for me. I love this company and respect their leadership for what they do for their employees as well as the communities they serve. Plus, they build great projects all over the U.S.!"

Looking towards her future, BJ hopes to mentor other females as they navigate the male dominated construction industry and says the world is waiting for females to succeed in this industry.

There's not enough room here but if you are fortunate enough to cross paths with this southern lady be sure to ask about the story behind her name and the name of their boat, Pizza Money.





Keep Your Options Open ~ Meet Jamie



When Jamie did not pass the Florida Comprehensive Assessment Test (FCAT) she graduated from North Fort Myers High School with a certificate of completion. It didn't take Jamie long to realize all the good jobs required a high school diploma or GED and because she only had a certificate she was unable to enroll in college.

"I felt helpless, trapped in dead end low paying jobs." She spent too many years not even being able to live paycheck to paycheck.

"I either had to just rent a room or have roommates to share living expenses; transportation has always been a problem."

Years later Jamie became pregnant and knew she had to change her situation to become self-sufficient and avoid a lifetime of public assistance dependency. Still working as a counter clerk at a local convenience store, Jamie was accepted into low-income housing.

"It didn't completely solve my problems but it made things a little easier and allowed me to explore options."

One of those options was to enroll in an Adult Education Program to obtain her GED. Before finishing her last test Jamie took and passed the ACTs, which is the standard test for high school achievement and college admissions. This allowed her to get credit toward the FCATs in math and reading which in-turn allowed her to receive her original North Fort Myers High School Diploma ... presenting more options!

A referral from the Adult Education Center introduced Jamie to CareerSource Southwest Florida where she met Career Development Representative, Judy Armstrong. She was told about training opportunities for Workforce Innovation and Opportunity Act (WIOA) eligible job seekers. Cross your fingers!

Yes, Jamie was eligible to participate in occupational training. Together Judy and Jamie reviewed training options finally agreeing on a ten month Medical Administration Program offered through Fort Myers Technical College (FMTC).

Jamie graduated as a Medical Administration Specialist from FMTC in May 2017. She was able to achieve her goal with support from her family, cash and food assistance from the Department of Children and Families, as well as tuition and supportive services from CareerSource Southwest Florida.

While attending FMTC a representative of Lee Health came to their class and talked about career options and Jamie knew Lee Health was where she wanted to be. Jamie's confidence level rose by taking advantage of workshops at the Fort Myers career center to create a professional résumé and practice her interviewing skills. After a couple of stressful interviews Jamie was offered a full time position as a Customer Service Representative with Lee Health earning \$13.79 per hour and benefits.

"I've learned not to feel ashamed to ask for help when trying to achieve your goals."





No Stranger to Challenges ~ Meet Steve

Originally from Brooklyn, New York and the youngest of five, Steve relocated to Port Charlotte, Florida in 1992 where at age 26 he obtained his GED from Charlotte Technical College.

Steve was no stranger to challenges and many personal struggles. Drugs and alcohol abuse plagued his life which eventually led to his incarceration. When he was released from jail he decided it was time to figure out what he could do next to improve his life.

“Being in jail was difficult, but so was being out and looking for work with a criminal record.”

After months of rejection Steve's journey started on a different path. He began a new job search under the guidance of our Port Charlotte career center staff. Steve's first few steps of his journey was to attend résumé building, interviewing skills and job search strategy workshops with hopes of overcoming his criminal record barrier and land a job.

However, now he faced another challenge – transportation. Sometimes his Mother would take him into town for appointments and many other times he had to just plain walk. Until... some kind hearted person donated a bicycle.



Now mobile, Steve worked day labor jobs until he was able to purchase a car for \$500. With financial support for his transportation costs from CareerSource Southwest Florida, Steve was making strides in the right direction by attending the computer technology program at Manatee Community College while working towards obtaining his Commercial Driver's License.

Eager to become self-sufficient, Steve drove full time and worked for Starbucks for two years when an opportunity within Lee County Transit opened. After three interviews Steve was told he had to wait one more year to reapply due to his background. So he went back to work at Starbucks and waited for the career opportunity he dreamt about with Lee County Transit.

A year later he called Lee County Human Resources (HR) about the County Transit job, at the time he was the assistant manager at Starbucks. The HR representative told him that he will get a call to let him know when his application is approved. They did call and three days later Steve was in orientation. While attending orientation he was asked to step outside by the HR person. Steve remembers his heart was in his throat thinking the worse. As they walked around the block she explained that the reason she denied his application the prior year was because of his record but after seeing how focused he has been, she decided to hire him this time, stating “you are one in a million”.

Today Steve is the Operations Supervisor at Lee Tran, engaged to a wonderful lady and pursuing his Bachelor of Science in Computer Information Systems at Florida Gulf Coast University.

***They say you have to crawl before you walk, walk before you run.
It appears Steve is in a sprint towards success...run Steve run!***





Professional Career Network Graduate

Meet Sharon



Sharon will be the first to tell you about her husband Mark, a semi-retired engineer from Whirlpool, who absolutely loves Florida. Whenever we landed he always commented, "Can you smell it? I love the smell of Florida."

On the other hand, it took Sharon a little time to warm up (no pun intended) to Southwest Florida.

"I have to admit I was pretty naive about the job market in Southwest Florida. I had recently obtained my Masters in Public Administration with a focus on nonprofits and I thought I'd come to paradise, Southwest Florida, have a great job land in my lap, and live happily ever after among the beaches and palm trees."

"After a year's job search filled with rejections and the realization that the non-profit field was a very tight knit community, of which I was an outsider, I was really lost, disillusioned and pretty depressed ... then the CareerSource Southwest Florida, Professional Career Network (PCN) program and Sue Noe came into my life. That's when everything changed."

"Sue was there every step of the way starting with me working on me. I had to change my expectations, reevaluate my career goals and learn the difference between looking for a job and developing a healthy and successful job search strategy."

Today, Sharon is the Office Manager for the for-profit company, Florida Neurology Group, a neuro-specialty practice consisting of 8-10 doctors and 49 full-time employees with offices in Fort Myers and Cape Coral. Her role includes the office opening and closing procedures, all human resources duties, accounts payable and that all-inclusive other duties as assigned. Sharon shares, "We are a great organization, large enough to have buying power but small enough to have a family and team atmosphere. We are very excited about looking at the possibility of opening an Express Neurology facility for quick access for our neuro patients."

"It's hard to explain the difference from a year ago. Today I don't even mind opening the office at 7:00 a.m. and not closing up until 7:00 p.m.; I love my job, no... I love my new career!"

There is one last thing Sharon shared with us. We all know it is important to have a work-life balance and Sharon is no exception. When asked about this, she smiled and said, "I could talk all day about Mark's and her love for geocaching. Never heard of it? Google it and get off the couch into the outdoors to enjoy all Southwest Florida has to offer.





Whatever It Takes ~ Meet Shirlerina



We sat down to chat with Shirlerina at the Kurbside Diner in Moore Haven.

Shirlerina is pictured here (left to right) with Becky, her Career Counselor and Center Supervisor, Suseth.

If you are ever in the area, the six-table Kurbside Diner serves some of the best BBQ around, also known for their Ox Tail.

Shirlerina, Mother of seven, was receiving assistance through the Supplemental Nutrition Assistance Program (SNAP) requiring 80 hours of work or educational activity per month. As a full-time homemaker, she had not worked since 2009 and talks with pride about each and every one of her children. However, a slight smile appeared as she explained she is almost an empty nester with only one child left at home.

Becky Meeler, Shirlerina's career counselor, remembers she was ready from the get go, "whatever it takes, I will do it," was Shirlerina's attitude. But there were several barriers, not the least of which was transportation, a necessity to accomplish her 80 hour per month SNAP requirements.

In December of 2016, Shirlerina was completing her work requirement at Goodwill and not satisfied merely to put in her hours. Considering she had raised seven children it was no surprise Shirlerina came up with a great system to sort and organize income donations. She persisted in keeping the faith and continued to do her best every day. She became a part-time employee earning \$8.46 per hour by April 2017.

She still had no transportation; as a result of Shirlerina's motivation, she secured another part-time job next door to the Goodwill store at the Dollar General and is no longer on the SNAP program.

When asked what her long term plans are, that slight smile turned into a beaming grin and her eyes lit up! "I'm working hard now to save money so I can get my car fixed and go to iTech in Immokalee to become a Licensed Practical Nurse. I have always enjoyed helping others and I'd like to specialize in elderly care; for some reason looking after the elderly resonates with me."

There is no doubt that Shirlerina will achieve her goals and we can all hope that someone like Shirlerina would be the one looking after us or any of our love ones.



THE ALLIANCE OF EDUCATIONAL LEADERS



www.swfleducation.com



- Founded in 1999 in partnership with the Southwest Florida Workforce Development Board, Inc.
- Comprised of the **superintendents** of the public school systems of Collier, Glades, Hendry and Lee County and the **presidents** of the non-profit, regionally accredited public and independent universities in the same region
- Committed to building a strong future for Southwest Florida by serving the diverse educational needs of its citizens



Education stands in the crossroad of success for citizens, workforce development and economic growth



Now you “KNOW” about SWFL Education

- 251 traditional public schools; 49 charter schools
- 164,000+ students
- 72.6% qualify for Free/Reduced lunch
- 40% white; 55% minority (Hispanic/Black); 5% other (Indian, Asian)
- 79.6% high school graduation rate
- Universities (public and independent) serve 19,200 post-secondary students
- Education is the largest employer and has the greatest job growth rate regionally

Members:



Collier County Public Schools
Glades County Public Schools
Hendry County Public Schools
Lee County Public Schools

Florida Gulf Coast University
Hodges University
Keiser University
Nova Southeastern University

Alliance of Educational Leaders Cornerstone Goals

- Create a seamless web of educational opportunities
- Model regional educational cooperation to enhance quality and opportunity
- Strengthen ties with economic and workforce development in traditional and non-traditional ways to increase regional sustainable economic prosperity

Contact Information:

Pat Riley, Executive Director 239-225-2500 / priley@sfwdb.org



Board of Directors

July 1, 2016 – June 30, 2017

President: Joe Wheeler
Vice President: Mike Jackson
Treasurer: Ed Bolter
Secretary: B.J. Brundage

Executive Director: Joe Paterno

Mission Statement

Our mission is to initiate and support effective strategies through collaboration with business, education, and social services to facilitate the development of programs and activities that reduce dependency, encourage personal growth, and provide economic benefits to individuals, businesses, and communities of Southwest Florida.

Southwest Florida Workforce Development Board

Diana Bello	Comprehensive Housing Resources, Inc.	Charlotte
John Boland	Lee County EDC	Lee
Ed Bolter	Lamar Advertising	Lee
B.J. Brundage	DeAngelis Diamond Construction	Collier
Drummond Camel	Cypress Cove at Health Park Florida	Lee
James Coalwell	Centennial Bank	Charlotte
Nida Eluna	Dr. Piper Center	Lee
Martin Haas	Entech Computer Services	Lee
Brian Hirsch	Division of Vocational Rehabilitation	Regional
Todd Hoffman	Sunflex Wall Systems	Collier
Kim Hustad	Lee County Department of Human Services	Lee
Mike Jackson	Jackson PR	Lee
Brent Kettler	Hendry County EDC	Hendry
Jim Lamb	CenturyLink	Collier
Larry Litt	Teachers Association	Collier
Melvin Morgan	Dunbar Improvement Association	Lee
Michael Nagle	International Brotherhood of Electrical Workers	Regional
Lucienne Pears	Charlotte County EDC	Charlotte
Wilson Bradshaw	Alliance of Educational Leaders	Regional
Aaron Stitt	Department of Children and Families	Regional
Joseph Wheeler	Wheeler Capital Partners, LLC	Lee
Geri Yoraschek	LaBelle Plumbing Corporation	Hendry
Michelle Zech	Lee Health	Lee

CareerSource Southwest Florida is an equal opportunity employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities.
All voice telephone numbers may be reached by persons using TTY equipment via the Florida Relay Service at 711.
A proud partner of the American Job Center network.



Center Locations

Charlotte County

3745 Tamiami Trail

Port Charlotte, Florida 33952

941-235-5900

Collier County

750 South 5th Street

Immokalee, Florida 34142

239-658-3300

Collier County

3050 Horseshoe Drive North

Building A, Suite 110

Naples, Florida 34104

239-436-4301

Glades/Hendry County

215 B South Francisco Street

Clewiston, Florida 33440

863-983-6138

Hendry County

921 Anvil Circle

LaBelle, Florida 33935

863-675-1412

Lee County

1020 Cultural Park Blvd., Bldg #2

Cape Coral, Florida 33990

239-673-8591

Lee County

4150 Ford Street Extension

Fort Myers, Florida 33916

239-931-8200



HIRING?

We should
talk...

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