

2016 Report to the Community

Southwest Florida Workforce Development Board, Inc.

JOB
HUNTING?
We can
help...



About Us



WHO
ARE
WE?

WHAT
DO
WE
DO?

HOW
DO
WE
DO
IT?

The Southwest Florida Workforce Development Board, Inc., doing business as CareerSource Southwest Florida serves the workforce development initiatives in our five-county area of Charlotte, Collier, Glades, Hendry, and Lee.

- ❖ Workforce development boards are tasked with administering state and federal funding designated for employment and training services for individuals and new or expanding businesses.
- ❖ Board members represent a balance of private sector businesses (51percent), organized labor and public institutions, including government, education, and community services.

Our board is a true partnership between business, labor, education, community, and government services.

CareerSource Southwest Florida delivers a variety of employment and training programs through a network of full-service career centers in Port Charlotte, Immokalee, Naples, Clewiston and Fort Myers, with satellite offices in Cape Coral and LaBelle.

- ❖ CareerSource Southwest Florida is a work first initiative, which means getting someone a job is the first and main priority. Sometimes all that is necessary is a job lead, an updated résumé or access to computers to search for jobs.
- ❖ On occasion, occupational skills training may be necessary to obtain employment, but all programs have the specific goal of getting people back to work.
- ❖ At the centers individuals can take advantage of employability skills workshops designed to assist them in returning to or competitively remaining in the workforce.

Businesses can take advantage of the no-cost services by posting available job openings and collaborating with our professional staff to screen and refer potential candidates.

- ❖ Our internship program allows individuals who have completed occupational skills training to acquire work experience through three-months of employment.
- ❖ Our On-the-Job Training program (OJT) allows eligible candidates who are not fully qualified for an open position to be trained by the employer. The employer receives reimbursement from us for training costs, providing an excellent opportunity for business expansion.

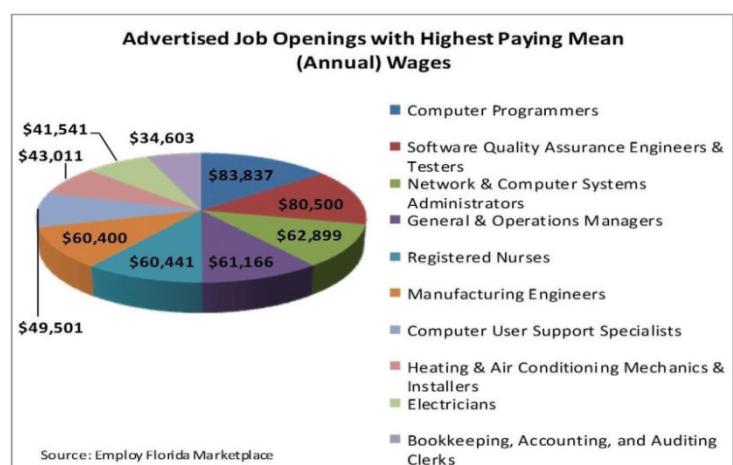
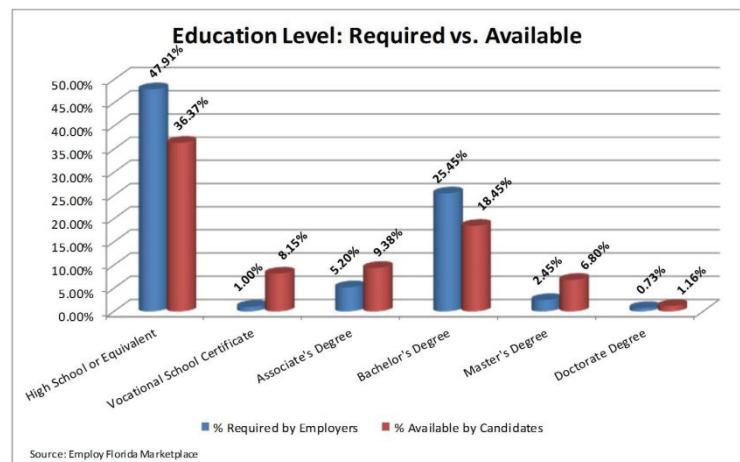
Career Development Professionals at CareerSource Southwest Florida assist individuals and businesses in identifying cost-saving employment programs that can provide tax credits, employee bonding, on-the-job training, skill gap education, and more. Our career center locations and contact information, as well as, an overview of our services and programs can be found at careersourcesouthwestflorida.com.



Regional Measurements



CareerSource Southwest Florida 2016 Regional Economic Snapshot	
Regional Workforce	572,329
Median Earnings:	
Charlotte County	\$44,265
Collier County	\$56,250
Glades County	\$33,609
Hendry County	\$36,504
Lee County	\$47,908
2016 Top 5 Industry Sectors by Employment (Private Sector)	
Construction	44.1%
Education and Health Services	24.4%
Professional and Business Services	23.0%
Leisure and Hospitality	15.9%
Trade, Transportation, and Utilities	12.8%
Unemployment Rates (%) (Not Seasonally Adjusted)	
Florida	4.90%
Southwest Florida Region	4.90%
Charlotte County	5.20%
Collier County	4.90%
Glades County	6.30%
Hendry County	10.00%
Lee County	4.60%
Top Ten Occupations by Wage in Southwest Florida	
Surgeons	\$200,408
Pediatricians	\$197,676
Family & General Practitioners	\$197,550
Anesthesiologists	\$197,494
Physicians and Surgeons	\$196,712
Psychiatrists	\$190,405
Chief Executives	\$186,896
Internists, General	\$180,753
Podiatrists	\$178,804
Nurse Anesthetists	\$148,037





Meet the New Chairman



As the incoming Chairman of the Board of Directors, I want to first acknowledge some of our outstanding accomplishments under the leadership of our outgoing Chairman, Ken O'Leary. Over the last four years, the Southwest Florida Workforce Development Board, dba: CareerSource Southwest Florida has been a consistent state leader in the delivery of employment and training initiatives.

Under Ken's leadership, the Destination Graduation program was created, designed and implemented here in Southwest Florida.

In 2016, the in-school mentoring Destination Graduation program set an all-time graduation record of 130 graduates as it redirected at-risk students from a path of societal dependency to tax paying, college or military bound self-sufficient individuals.

Thank you for your service, Ken, and I know I speak for the entire Board of Directors and staff by wishing you nothing but happiness and success.

As we look to the future, it will be up to us, the Board, CareerSource Southwest Florida staff, and our economic and educational partners, to ensure Southwest Florida remains an attractive and viable region for business expansion and relocation. As we look to the future, we recognize the workforce challenges of developing and maintaining a highly skilled talent supply line, recognizing emerging technologies and industries, going mobile, ensuring the art of work-life balance and attracting, engaging and retaining millennials.

As I step into the shoes of Mr. Ken O'Leary, I do so with confidence knowing my fellow Board Members, the CareerSource Southwest Florida staff and community partners are as dedicated as I am to doing what is necessary to make Southwest Florida a national and global region of choice in which to do business.

Joe Wheeler
Chairman of the Board of Directors



Youth Programs



DESTINATION GRADUATION

By the Numbers

- ◆ 171 New students were added to the program between July 1, 2015 - June 30, 2016.
- ◆ 91% (492) of our High School Seniors have graduated with a High School Diploma since program inception in 2010.
- ◆ 123 Summer Employment Worksites locations throughout our five county region.
- ◆ 179 In-School Youth participated in the Summer Youth Employment Program. They worked up to 30 hours a week and earned an average of \$1168.26 during the summer. Several students were retained by the employer and will continue to work throughout the school year.



Thankful Thursday

Thank you!



TO: Mr. Kepinos,

You have been a major person in my life for the past two years. I really appreciate everything you have done for me in the short time I've had you around. You have inspired me to want to do better at/in school. I know I am a pain (hey so are you! :)) but I always make it right in the end. You've helped me + my family more times than I can count. Thank you for being there for me, + caring about me, + encouraging me to be the best I can be.

- Love, Megan M.
11/18/16

In-School Youth Program



Anthony is a Clewiston high school student. He was referred to the DG program by his guidance counselor who felt he lacked direction and discipline. Over the year, as he struggled to keep up his grades, he drifted toward the media production classes on campus and excelled. Through the after school work readiness program, Ms. Katherine Broughton, his DG mentor, worked intimately with him trying to discover the areas where he could shine and approached the Clewiston News as an avenue for the Summer Youth Employment Program. The Editor at the newspaper was immediately excited at the prospect of working with a student. Anthony interviewed for the position of Editorial Intern and was hired.



Destination → Career\$



Brittany Weekes was determined to obtain her High School Diploma, but the demands of online learning was overwhelming. Brittany felt that she needed to seek additional assistance for education and employment opportunities.

Career Mentor Alfonso Bailey helped Brittany enroll in the GED program where she attained her GED, then moved to the next step of establishing her career pathway. Cosmetology aligned with her personal interest, current educational and employment skills. Her goal was to open up a hair salon and Brittany possessed the requisite customer service skills, but lacked the entrepreneurial skills to start and run a hair salon. For that reason, Career Mentor Bailey found a proper and convenient privately own barbershop, Just in Time Barbershop, near her residence.

The work experience gave her the opportunity to learn business operations and develop entrepreneur skills to build a client base in the community. The worksite experience went very well and Brittany was offered a position as a hairdresser at Just in Time Barbershop, while also enrolled full-time at Sunstate Academy for Cosmetology to broaden her skills as a Professional Hair Dresser. She received her hair braiding license while employed as a work experience employee.

Out-of-School Youth Program

By the Numbers

- ◆ 512 Youth served with career counseling, Job placement, and educational services
- ◆ 90 Youth placed in jobs
- ◆ 76 Youth attained GED/HSD
- ◆ 70 Earned credentials
- ◆ 63 Participated in Work Experience





Meet John



Angela and John

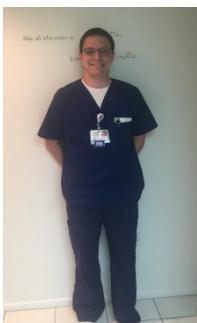
John Catania moved to Port Charlotte from Hartford, Connecticut when he was three years old. His father worked in the air conditioning field and for many years they were seasonal residents moving back and forth as work demanded. Now at twenty-four, John's roots are firmly tied to Southwest Florida as a Charge Nurse in the Orthopedic Unit at Bayfront Health, Port Charlotte.

His journey to this point in his life, although not finished, is amazing. John's parents were both hearing impaired and due to a job related injury, John's father was unable to work

which meant household income was always an issue. John's high school years were filled with sports, excelling in wrestling. He loved ATVs and all the other normal teenage activities.

After graduating John went to work at a variety of entry level jobs to help with household expenses. His story could have ended there, helping out the family as a hardworking, paycheck earning, day in and day out, no challenge career; but it doesn't.

Ambition and determination will not tolerate mediocrity. While continuing to work, John pursued a career as a program engineer taking classes in digital drafting, 3D printing and he achieved a Technician Certification and internship, but there was no passion, just a paycheck. During a conversation with a childhood friend working as a Registered Nurse in an emergency unit, John listened as his friend talked passionately about his career in healthcare and the available career paths; it sparked an interest.



While working, he carried a 16-18 per semester credit load and was 60%-70% percent through his AA (Associate of Art) program when financial and family issues almost derailed his goals. That's when Career Development Representative Angela Solomon entered John's life. "He is such a nice and genuine individual," noted Angela, "I feel like a mother and I'm so proud of him." With financial support and the finish line in sight, John completed his AA Nursing degree in May 2014, passed his boards in June 2014 and was hired at Bayfront Health in August 2014. Because of his dedication, work ethic and passion, John was promoted to Charge Nurse in August 2016.

Wait, there's more! Doubling up on course work, John is on track to graduate from Florida SouthWestern State College with his BSN (Bachelor of Science in Nursing) in September 2016. He and his fiancée are planning an October 2016 wedding and John plans on having his Masters Degree by age 30.



"When I look back to where I was and where I am now I am very grateful to all my instructors, Bayfront Health for giving me this chance, and of course to Angela Solomon for her unending love and support."



Meet Carlos



"Lydia, Amanda and Bob, you know how thankful I am for your support but I have to also thank the great folks at Kelly Tractor, Dale Freyermach and Stan Hayes from Sugar Farms ... you guys have changed my world."

Carlos Gomez's parents came to Immokalee from Mexico and growing up Carlos worked the farm fields alongside them. At times they would migrate to South Carolina to pick crops, but Carlos always referred to Immokalee as "My Home." Carlos also credits his parents for encouraging him to do better than the past generation and to take advantage of opportunities they never had.

After graduating from Immokalee High School, Carlos was working in the local Circle K and seasonal work in the tomato fields, when one day he asked himself, "Carlos, where do you see yourself in ten years?" He knew it wasn't working in the fields.

Carlos began looking into classes at the Immokalee Technical College and finally decided on the Heavy Equipment Mechanic program.

He recalls his father would make extra money as a mechanic; "I always admired the fact that he was able to analyze a problem, take things apart and put them back together in working order."

Determined to follow in his father's footsteps Carlos had to overcome a minor learning disability and financial issues, but with the help of Vocational Rehabilitation Counselor Lydia Johnson and Career Development Representative Amanda Campos, Carlos entered the two year Heavy Equipment Mechanic program.

Carlos struggled with math and had to adjust the way he learned. With the constant support of his family and his instructor Bob Moore, in the summer of 2014 Carlos landed a summer internship with Ring Power. Carlos graduated in June 2015 and went to work for Kelly Tractor in Clewiston earning \$14.00 per hour.

In January 2016, Carlos went to work for Sugar Farms Co-Op in Belle Glade and is currently making \$19.00 an hour with full benefits and a 401K retirement plan. "It was great explaining to my parents how a 401K works and seeing the pride in their eyes."

It's worth noting that in his spare time one of Carlos's favorite things is sitting around with his father talking about mechanics and the different projects he is working on.





Change Can Happen



Geri Yoraschek loves serving on the Southwest Florida Workforce Development Board, helping people with a hand-up, not a hand-out. "Destination Graduation, designed and implemented right here in Southwest Florida, is a program we should all be proud of.

I believe in the services that CareerSource Southwest Florida provides because we have used their services and know firsthand how valuable they are to small businesses."

"We need to advance Apprenticeship Programs and get the word out to parents that soon you are going to pay as much for your plumber, electrician and air conditioning technician as you are now paying for doctors and lawyers."

Sitting at a corner table at Forrey's Grill overlooking Bridge Street in the historic section of LaBelle, Florida, may seem like a world apart from their home town of Long Island, New York; but for Geri and Richard Yoraschek, celebrating 44 years of marriage, it is the perfect hometown. They prefer LaBelle's small town atmosphere where everyone knows one another and where they can build strong, close-knit relationships and make a difference within the community.

Geri and Richard first came to Southwest Florida in the early 80's... just to look around. They liked what they saw and moved to Cape Coral in 1985. Richard, a master plumber, had no problem finding work because, in those days, there were lots of big commercial construction jobs building hospitals and schools. Like today, plumbers were in demand. Nevertheless, at one point, Richard found himself between jobs and that's when Geri lovingly but firmly nudged (pushed) Richard to start his own business. "He's amazingly talented and his employers were always asking him how to get things done; it just made sense for us to start our own plumbing business."

The Yorascheks opened LaBelle Plumbing in 1992. They commuted from Cape Coral for several years until designing their current home in the LaBelle Estates Community overlooking the Caloosahatchee River. When asked what role Geri plays in LaBelle Plumbing, she simply replies, "Everything." She is president, bookkeeper, sales, customer service and, according to Geri, "chief cook and bottle washer."

One might think getting a small business off the ground and raising daughter Victoria would consume all of their time, but you would be wrong. Both Richard and Geri believe in giving back to their community and both serve on a variety of boards.

Geri first got involved in workforce development in 1999 while participating in the growth of the Educational Center of Southwest Florida. "Our main project was training heavy equipment operators for the C-43 reservoir project. In 2005, a vacancy on the Southwest Florida Workforce Development Board became available and, at the encouragement of Janice Groves, then Hendy County EDC Director, I joined. I have been involved in employment and training issues ever since. Ironically, as water issues become an ever increasing concern, it looks like the C-43 reservoir project may resurface."



Experience Matters



"At first, I wasn't sure I'd be a good fit on the board thinking it would be just oversight of entitlement-like programs. I quickly realized what an integral role the board and staff played in literally changing lives for the better by providing the tools that allowed those in need to lift themselves up.

Each year the annual awards banquet as well as the Destination Graduation ceremony reinforce to me why I serve. I am so proud of my fellow board members, the staff and their leadership for what we are able to accomplish in serving our community and I am happy to have played a small role in it."

Todd Hoffman's journey to Naples and the Southwest Florida Workforce Development Board has many twists and turns with a bit of serendipity thrown in. Originally from Albany, New York, Todd attended the University of Bridgeport in Connecticut to play soccer (way before it was popular) and "have a little fun." While attending a friend's wedding, he met Barbara, now his wife of 34 years. They have two children, Todd (33) and Taylor (29). "We couldn't be more proud of our two children and their accomplishments." Todd Jr. is an attorney and Taylor is a psychologist.



Mr. Hoffman provides a little insight into his sense of humor when he says, "We strongly encouraged their education and professional career paths because Barbara and I had plans. We wanted to make sure they were not going to move back. Sorry kids!"

His background is from a family of small business owners and Todd knew early on that was not for him. "They were wonderful mentors and great examples. I learned a lot about work ethic from my family; but as a child I remember how all-consuming their businesses were. They were married to their businesses - no weekends, vacations, or holidays. I wanted something different."

Todd chose a corporate career path and spent 17 years with Chiquita International Brands Protein Group where he became the youngest General Manager in its history. His career took a turn when he was recruited by Lykes Brothers and relocated to Tampa. Three years later there was a company spin-off and Todd was faced with the decision to relocate leaving Florida or take a buy-out. He threw the dice, took the buy-out, and went on vacation to Sanibel. While contemplating his options on the beaches of Sanibel Island, Todd was contacted by Carlos Diaz, President of Gulf Coast American Fabrication, which is a Hunter Douglas fabrication company in Naples. Shortly thereafter Todd went to work for Carlos as his Executive Vice President. "Carlos is the one who got me involved with the Workforce Board." According to our records, that was fifteen years ago. Todd's newest undertaking is with the US/Canada office of SUNFLEX Wall Systems, a German based manufacturer of folding/sliding glass wall systems seen in hotels, restaurants, stadiums, schools and libraries, as well as high end residences.

Todd brings a wealth of workforce development experience with his 35 plus years in sales, business development, strategic planning and marketing. He also brings the unique perspective of working with international corporations, regional companies, and local start-ups.





Business Services Programs

"The specific person doesn't matter; there are professionals relocating to Southwest Florida every day. It is programs such as CareerSource Southwest Florida's Family Relocation Assistance Program and the PCN Program that deserve the exposure."



Sometimes the story is in the success of a program, not necessarily an individual. Such is the case with a Family Relocation Assistance (Partner Career Services) and Professional Career Network (PCN) participant who has no interest in self-promotion or need for individual acclamations. True to the

Information Technology (IT) stereotype, this participant is much more comfortable talking about the relocation programs and processes rather than his personal details.

Never-the-less, when Hertz International Headquarters relocated to Southwest Florida, so did our participant along with his wife, a Hertz employee, and their two middle school-aged boys.

Until recently our participant worked as an IT executive with a tech services company. Good schools for their kids, low crime rates and a high quality of life were areas of high priority and were thoroughly vetted prior to the family's move from New Jersey.

Now that he and his family are here, they enjoy showcasing Southwest Florida for their northern relatives and friends. "Since we relocated we've had a steady stream of visitors from the Northeast, which gave us an excuse to explore many of the cultural, social and recreational opportunities in Southwest Florida," he said. "There is a bit of a transition, and although the theater and sporting venues may be smaller in stature than they are in the Northeast, they are much more accessible."

"The Gulf and its beaches are beautiful, the Naples Players are great, we love the Everblades, and I've been to Hammond Stadium several times. I have yet to make it to Jet Blue (Fenway South) Stadium but it is on my list."

Our participant admits he didn't have high expectations for a no-cost government funded program like CareerSource Southwest Florida. But after going through the programs he discovered that in the local Lee-Collier market, the Partner Career Services and PCN programs outperformed the more costly, private outplacement services.

According to Peg Elmore, Director of Business Services, although our participant may not seek individual attention nor need professional acclamations, his IT competencies speak for themselves and his willingness to give back to the community is a valued asset.

"He was a pleasure to work with and the epitome of professionalism," Elmore said. "The community found a wonderful employee and we are just happy to have played a part in connecting highly qualified talent to area employers; it's what we do."





- *The management of the flow of things between the point of origin and the point of consumption in order to meet requirements of customers or corporations.*
- *Having the right amount of goods at the right time, getting goods to the appropriate location in proper condition and delivering it to the correct customer.*



January 4, 2016, Governor Rick Scott visited R+L Global Logistics to announce an expansion which will create more than 80 new jobs in Fort Myers over the next 3 years.

Southwest Florida is home to one of the nation's largest logistics companies, an affiliate of R+L Global Logistics - Paramount Transportation Logistics Services, LLC. With help from the Lee County Economic Development Office and Industry Development Council, Paramount was formed in 2009 at a modest office known as the Iona School House Building near Gladiolus Drive and McGregor Boulevard (Miners Corner) in Fort Myers. In 2015, they renovated and moved into a 27,000 square foot building at the Island Park Center in South Fort Myers.

At its core, Paramount Transportation Logistics Services is a supply chain and fulfillment company, moving goods from point A to point B. Since its inception they have expanded to 15 locations across the country. The key factor to their success lies in the belief that the true assets of their company leave every day at the end of business, their employees. Paramount's philosophy is, they may not be the biggest, they may not be the cheapest, but they can be the best customer service logistics company in the world and offer its customers the best value in the industry.

Recognizing the need for a highly qualified talent supply line, Paramount partnered with CareerSource Southwest Florida to coordinate several recruitment events which resulted in the hiring of 23 full time employees offering an entry wage of \$16.00 per hour. According to Ian Morphy, Paramount's Vice President, "Although a business degree is always a good thing to have, it's not necessary as the determining factor in their hiring decision."



"We look for individuals who can think on their feet, have great problem solving skills, and of course, outstanding customer relations skills. We could operate this business anywhere but we are committed to Southwest Florida because of its quality of life, its potential workforce and our ability to develop partnerships like we have with CareerSource Southwest Florida."





Meet Sachiko

Sachiko & Denia



In 2006 at age 31, Sachiko Minato graduated from the University of Medical Sciences in Havana Cuba with a Doctorate in Medicine. As a way to provide greater economic security it was decided she would be sent to Venezuela to practice medicine. After 8 years in Venezuela Sachiko decided to escape the medical brigade and cross the border to Colombia where she could request an American visa and reach the United States (US).

Sachiko was able to make it to the US where she was welcomed by programs that help political refugees since she did not have any family members in this country. Through the refugee program and Catholic Charities she was given help in Kentucky where she was reunited with her 4 year old daughter. Soon after, she found herself in desperate need

to relocate several times, searching for work and shelter. She moved from Kentucky to Texas to Miami and finally to Naples, Florida.

In October 2014, with the help of “Doctors Without Borders” Sachiko obtained a Registered Medical Assistant Certification that is acknowledged here in the US. Although it is less status than her Doctoral Degree, without hesitation and filled with determination, Sachiko began looking for work. With barriers such as limited English, lack of computer skills, and knowledge of modern medical software, Sachiko struggled in her job search and became very frustrated.

In April 2016, Sachiko was in the Naples career center faxing a résumé to an employer when Career Development Representative Denia Kolek noticed, quite by accident, Sachiko had a Medical Assistant Certification and they begin to talk. Denia, along with Employment Security Representative Danays Izquierdo, determined Sachiko would be a good candidate for an On-the Job-Training (OJT) contract and they began reaching out to Healthcare Network of Southwest Florida.

After several telephone conversations and meetings, in August 2015, merely a year after entering the United States, Sachiko had successfully completed her OJT. She is now a full time Medial Assistant earning \$14.33 per hour. Sachiko continues to pursue avenues to advance her medical credentials in hopes of practicing medicine at a higher level again someday.



Meet Chaise



"I can't tell you how thankful I am to Ms. Becky at CareerSource Southwest Florida and Mr. Link my instructor at Hendry County Adult School. It was amazing to be in the first class and to have the opportunity to use brand new state of the art equipment. I need to thank Nicole and my Mother for all their support. This opportunity has allowed Nicole and I to start talking about building a home of our own, which has always been a dream of mine."

Chaise Jeffrey is one of those rare native Southwest Floridians, well-spoken and a gentleman. He moved from Fort Myers to Clewiston to help support his mother's new venture. Here is where it gets a little interesting. For many years Chaise's mother ran the LaBelle Humane Society Center and the support mentioned involves Chaise's girlfriend and mother of his two children, Nicole, working with Chaise's mother at Clewiston Critter Care; it's a family affair!



Always good with his hands and preferring to work outdoors, for years Chaise found work as best as he could in the construction industry, such as roofing and carpentry, always willing to learn or do anything. Chaise also spent some time on the road working natural gas wells throughout the Northeast; but making \$13-\$14 dollars an hour and paying his own travel expenses, money was always tight.

In August 2014, Chaise heard of a brand new welding program offered through the Hendry County Adult School with possible tuition funding through CareerSource Southwest Florida. Chaise was so excited about this career opportunity he showed up bright and early the next day to meet with Career Development Representative Becky Meeler to see if he was eligible. According to Becky, Chaise was so eager that he was the first person to sign up for the welding class call, the first person to enroll, and the

first welder certified through the program. The eleven month program included classwork and hands-on welding involving MIG/TIG welding and Gas/Oxy Acetylene welding. It should be no surprise Chaise was the first person to become employed receiving a job offer three weeks before completing the program at \$18.00 per hour.



THE ALLIANCE OF EDUCATIONAL LEADERS



Southwest Florida Education *Works* Charlotte, Collier, Glades, Hendry and Lee Counties

Southwest Florida's



TALENT PIPELINE

The Alliance of Educational Leaders is a collaborative partnership with the Southwest Florida Workforce Development Board, Inc.

Founded in 1999, the Alliance of Educational Leaders is comprised of the CEOs of the regionally accredited (SACS) K-20 educational institutions in Southwest Florida

COLLEGE/UNIVERSITY	PRESIDENT	SCHOOL DISTRICT	SUPERINTENDENT
Florida SouthWestern State College	Dr. Jeffrey Allbritton	Charlotte	Mr. Steve Dionisio
Florida Gulf Coast University	Dr. Wilson Bradshaw	Collier	Dr. Kamela Patton
Hodges University	Dr. Donald Wortham	Glades	Mr. Scott Bass
Keiser University	Ms. Nancy Tedros	Hendry	Mr. Paul Puletti
Nova Southeastern University	Mr. Kevin Hunter (Director) <i>Executive Director: Ms. Pat Riley</i>	Lee	Dr. Greg Adkins

A unique collaboration of public and independent PreK-20 educational institutions, the Alliance of Educational Leaders includes the district school superintendents in Charlotte, Collier, Glades, Hendry and Lee Counties and the presidents of the colleges and universities in the same 5-county area. Educational opportunities continue to expand in Southwest Florida with new articulations to support career pathways and newly created, more flexible delivery systems.

www.swfleducation.com



FGCU President Wilson Bradshaw
2016-2017 Alliance Chair

The need to recruit and effectively prepare teachers for the challenges of 21st Century education continued to remain the priority focus for the Alliance of Educational Leaders in 2015-2016. As the largest employer in most districts, hiring, developing and retaining its workforce are key. Alliance districts and colleges and universities are collaborating to align teacher preparation coursework to standards-based instruction using data and technology. Well-placed and designed internship opportunities were developed so that the future teachers were "future ready."

Board of Directors

July 1, 2015 – June 30, 2016



President: Joe Wheeler
Vice President: Mike Jackson

Treasurer: Ed Bolter
Secretary: B.J. Brundage

Executive Director: Joe Paterno

Mission Statement

Our mission is to initiate and support effective strategies through collaboration with business, education, and social services to facilitate the development of programs and activities that reduce dependency, encourage personal growth, and provide economic benefits to individuals, businesses, and communities of Southwest Florida.

Southwest Florida Workforce Development Board

Diana Bello	Comprehensive Housing Resources, Inc.	Charlotte
John Boland	Lee County EDC	Lee
Ed Bolter	Lamar Advertising	Lee
B.J. Brundage	DeAngelis Diamond Construction	Collier
Drummond Camel	Cypress Cove at Health Park Florida	Lee
James Coalwell	Achieva Bank	Charlotte
Nida Eluna	Dr. Piper Center	Lee
Martin Haas	Entech Computer Services	Lee
Brian Hirsch	Division of Vocational Rehabilitation	Regional
Todd Hoffman	Sunflex Wall Systems	Collier
Kim Hustad	Lee County Department of Human Services	Lee
Mike Jackson	Jackson PR	Lee
Brent Kettler	Hendry County EDC	Hendry
Jim Lamb	CenturyLink	Collier
Larry Litt	Teachers Association	Collier
Melvin Morgan	Dunbar Improvement Association	Lee
Michael Nagle	International Brotherhood of Electrical Workers	Regional
Lucienne Pears	Charlotte County EDC	Charlotte
Paul Puletti	Alliance of Educational Leaders	Regional
Aaron Stitt	Department of Children and Families	Regional
Joseph Wheeler	Wheeler Capital Partners, LLC	Lee
Geri Yoraschek	LaBelle Plumbing Corporation	Hendry
Michelle Zech	Lee Memorial Health System	Lee

CareerSource Southwest Florida is an equal opportunity employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities.
All voice telephone numbers may be reached by persons using TTY equipment via the Florida Relay Service at 711.



Center Locations

Charlotte County

3745 Tamiami Trail

Port Charlotte, Florida 33952

941-235-5900

Collier County

750 South 5th Street

Immokalee, Florida 34142

239-658-3300

Collier County

3050 Horseshoe Drive North

Building A, Suite 110

Naples, Florida 34104

239-436-4301

Glades/Hendry County

215 B South Francisco Street

Clewiston, Florida 33440

863-983-6138

Hendry County

921 Anvil Circle

LaBelle, Florida 33935

863-675-1412

Lee County

1020 Cultural Park Blvd., Bldg #2

Cape Coral, Florida 33990

239-673-8591

Lee County

4150 Ford Street Extension

Fort Myers, Florida 33916

239-931-8200



HIRING?
We should
talk...

Regional
Business Services

239-931-8282